



Member of the Executive Council for
Cooperative Governance, Traditional
Affairs and Human Settlements
FREE STATE PROVINCE

NOTICE BY MEC MLAMLELI ON PUBLIC SERVANTS WORKING AS COUNCILLORS



MEC SM Mlamleli, MEC for Cooperative Governance, Traditional Affairs and Human Settlements hereby brings to the attention of all public servants who are, or intend working as Councillors, that the work of Councillors requires full time consistency and commitment to the course if it is to yield desired goals of a well served community and society that truly enjoys the fruit of democracy. It is for this reason that we reiterate the position of Government on this matter as stated in regulations that must be taken into account should a public servant be or intend working as a Councillor.

- An employee elected as a part-time Municipal Councillor may continue as employee, **but must seek approval in terms of section 30 of the Public Service Act, 1994, from his or her executive authority (Minister or MEC) to receive remuneration.**
- If an employee is elected and assumes office without prior approval from the relevant Minister or MEC, such an employee will be deemed **to have discharged him/ herself** from the public service with effect from the date immediately before the date he or she assumes office as a full-time Municipal Councillor.
- An employee must not later than the next working day after he or she is issued with a certificate in terms of section 31(3) of the Electoral Act, 1998, inform his or her department in writing that he or she is a candidate for election.
- The employee must furnish a copy of the certificate to his or her department.
- The employee will be deemed to be on annual leave (unpaid annual leave in the case of insufficient annual leave) from the date the certificates are issued until the election results are finalized.

The guidelines in this regard are clear and unambiguous and we therefore, as a legal obligation, require all Public Servants in such positions to abide by the prerequisite of the law (Section 30 of the Public Service Act, 1994) before assuming such responsibility.

*Should such permission be sought, please contact the Office of the Chief Director:
Corporate Services, Department of Cooperative Governance and Traditional Affairs,
P.O Box 211, Bloemfontein, 9300 or Fax: 051 403 3253*

