

MDB Municipal Capacity Assessment 2011

Comparative Report Card covering the 2010/2011 Municipal Financial Year

Thabo Mofutsanyane District Municipality

As at 08 August 2012

Section 1: General Information

Name of Municipality:	Thabo Mofutsanyane District Municipality
MDB Code:	DC19
Name of Municipal Manager:	Matiro Rebecca Ellen Mogopodi
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Introduction

The MDB's Municipal Capacity Assessments 2011 aims to collect and analyse capacity information from all municipalities in the country. A key output of the assessments is the development and distribution of a Comparative Report Card to each municipality. This document represents Thabo Mofutsanyane District Municipality's Comparative Report Card and provides useful analytical comparisons of capacity between Thabo Mofutsanyane District Municipality and the average across all municipalities in the same municipal category.

For the purposes of Capacity Assessments, municipalities are divided into the following 7 categories which are essentially sub-categories of the A, B and C categories identified in the constitution:

- A: Metros (8 municipalities)
- B1: Secondary cities: the local municipalities with the largest budgets (19 municipalities)
- B2: Local municipalities with a large town as core (27 municipalities)
- B3: Local municipalities with small towns, with relatively small population and significant proportion of urban population but with no large town as core (110 municipalities)
- B4: Local municipalities which are mainly rural with communal tenure and with, at most, one or two small towns in their area (70 municipalities)
- C1: District municipalities which are not water services authorities (23 municipalities)
- C2: District municipalities which are water services authorities (21 municipalities)

It should be noted that the categorisations have been widely used by DCoG and National Treasury for analytical purposes. These categorisations primarily serve to illustrate the structure of local government and assess the impact of policy decisions.

Using this methodology, **Thabo Mofutsanyane is categorised as a Category C1 municipality.** The average for this report card is calculated based on the data received from a total of 23 municipalities in this municipal category this year.

Reporting period and data sources

This Report Card covers the 2010/2011 Municipal Financial Year and largely relies on data from the following sources:

Source	Year	Custodian	Specific data used in this assessment
Completed MDB Municipal Capacity Assessment Questionnaires	2010/11	Municipalities directly	All
Local Government Budget and Expenditure Database	2010/11	National Treasury	Operating budget and expenditure data (pre-audited as at 30 June 2012)
Blue Drop and Green Reports for Water Services Authorities	2010/11	Department of Water Affairs	Blue Drop and Green Scores
Community Survey	2007	Statistics South Africa	Household and population figures (contextual data)

Much of the data reflected in this report is drawn from the municipality's own completed Capacity Assessments questionnaire. Should any data reported here appear to be incorrect please inform us by sending an email to capacity@pdg.co.za. In your email specify the municipality's details, relevant question numbers in the questionnaire and the corrections to be made.

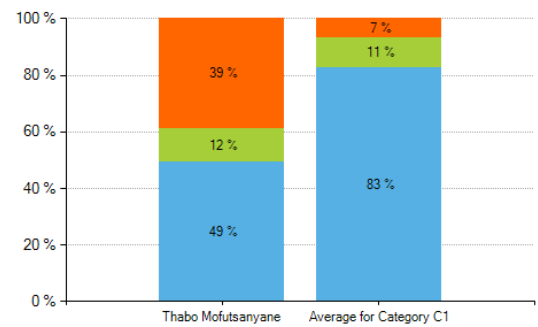
Section 2: Contextual Information

	Thabo Mofutsanyane	Average for Category C1
Operating Expenditure:	R 50 304 000	R 174 176 778

Section 3: Municipal Staffing

Section 3.1: Staff Employment

	Thabo Mofutsanyane		Average for Category C1
	Number	Percent	Percent
Posts vacant - Unfunded	52	38.8%	6.6%
Posts vacant - Funded	16	11.9%	10.6%
Posts filled	66	49.3%	82.8%
TOTAL	134	100.0%	100.0%



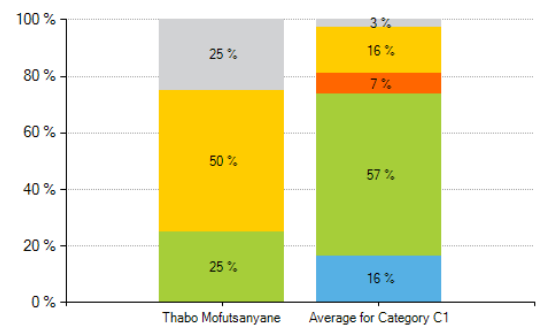
	Thabo Mofutsanyane	Average for Category C1
Total number of staff employed	76	252
Ratio of staff employed relative to total number of posts filled	86.8%	91.9%

	Thabo Mofutsanyane	Average for Category C1
Total number of posts in organogram	134	279
Funded vacancies as percent of all posts in organogram	11.9%	211.1%
Funded vacancies as percent of filled posts in organogram	24.2%	12.7%

Section 3.2: Staff Exits

	Thabo Mofutsanyane	Average for Category C1
Total number of staff that left during the Financial Year	4	775
Percent of staff that left during the Financial Year	5.3%	15.4%

	Thabo Mofutsanyane		Average for Category C1
	Number	Percent	Percent
Dismissals	1	25.0%	2.8%
Resignations	2	50.0%	16.3%
Retirement	0	0.0%	7.4%
End of Contract Period	1	25.0%	57.2%
Other	No data	No data	16.4%
TOTAL	4	100.0%	100.0%



Section 3.3: Section 57 Staffing

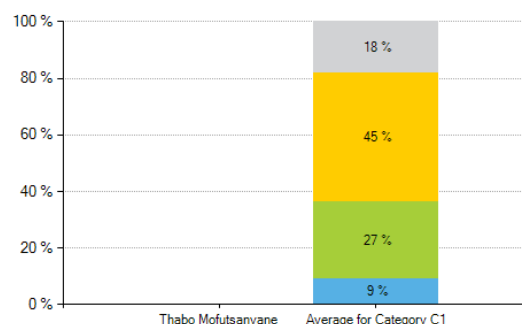
	Thabo Mofutsanyane	Average for Category C1
Percent of Section 57 posts filled	80.0%	80.2%
Percent of Section 57 posts vacant for more than three months during MFY	20.0%	21.8%
Percent of Section 57 Managers that have signed performance agreements in place	100.0%	103.7%
Percent of Section 57 Managers that have signed employment contracts in place	100.0%	107.4%

Section 3.4: Section 57 Exits

	Thabo Mofutsanyane	Average for Category C1
Total number of Section 57 staff that left during the Financial Year	0	11
Percent of Section 57 Managers that left during the Financial Year	0.0%	10.9%

Section 57 Managers that left due to:

	Thabo Mofutsanyane		Average for Category C1
	Number	Percent	Percent
Dismissals	0	-	18.2%
Resignations	0	-	45.5%
Retirement	0	-	0.0%
End of Contract Period	0	-	27.3%
Other	0	-	9.1%
TOTAL	0	-	100.0%



Section 3.5: Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Professional staff as percent of total staff *	14.5%	12.3%
Number of staff: Registered Professional Engineers	0	14
Number of staff: Technologists	0	10
Number of staff: Technicians	0	70
Number of staff: Registered Planners	0	15
Number of staff: Chartered Accountants	0	4
Number of staff: Registered with the Institute of Municipal Finance Officers	3	38
Number of staff: Professional staff	11	617
Number of Registered engineers per 10 000 population	0.0000	0.0109
Number of Technologists per 10 000 population	0.0000	0.0078
Number of Technicians per 10 000 population	0.0000	0.0545
Number of Registered planners per 10 000 population	0.0000	0.0117

* Defined here as having at least an undergraduate degree from a University or a Technical University

Section 4: Distribution by Function

	Function Performed	Percent of Staff	Average for Category C1	Percent of Operating Expenditure	Average for Category C1
Governance and Administration	Yes	48.4%	39.9%	74.9%	48.4%
Water Services	No	N/A	3.1%	0.0%	2.5%
Electricity and Gas Reticulation	No	N/A	0.1%	0.0%	0.2%
Municipal Transport	No	N/A	0.3%	0.0%	1.7%
Waste Management	No	N/A	0.4%	0.0%	0.3%
Roads and Stormwater Systems	Yes	4.7%	12.8%	0.0%	12.3%
Community and Social Services	Yes	10.9%	3.3%	13.6%	4.2%
Planning and Development	Yes	3.1%	1.3%	0.0%	6.1%
Emergency Services	Yes	1.6%	21.6%	0.0%	7.8%
Municipal Health	Yes	23.4%	11.2%	0.0%	1.0%
Primary Health Care	No	N/A	No data	0.0%	3.3%
Environmental Management	Yes	1.6%	1.6%	0.0%	0.7%
Economic Development	Yes	6.3%	2.2%	11.6%	8.2%
Housing	No	N/A	0.7%	0.0%	1.5%
Traffic and Policing	No	N/A	1.6%	0.0%	1.7%
		100 %	100 %	100 %	100 %

Section 5: Governance and Administration

Municipality performs this function:	Yes
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Resources

	Thabo Mofutsanyane	Average for Category C1
Staff per 10,000 population	0.4465	1.0096
Operating Expenditure per 10,000 population	R 542 532	R 1 182 056

Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	48.8%
Percent of posts vacant	22.5%	15.9%

Section 10: Roads and Stormwater Systems

Municipality performs this function:

Municipal roads	No
Stormwater systems in built-up areas	No
Performs the 'District' roads function	Yes

Resources

	Thabo Mofutsanyane	Average for Category C1
Staff per 10,000 population	0.0432	0.3245
Operating Expenditure per 10,000 population	R 0	R 301 193

Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	66.7%	3.2%
Percent of posts vacant	40.0%	12.2%
Number of Registered Professional Engineers	0	0
Number of Technologists	0	0
Number of Technicians	0	1
Number of Registered Planners	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.00
Number of Technologists per 10,000 population	0.00	0.00
Number of Technicians per 10,000 population	0.00	0.01
Number of Registered Planners per 10,000 population	0.00	0.00

Service Delivery Indicators

	Thabo Mofutsanyane	Average for Category C1
Roads conditions for paved roads monitored	No	-
Percent of paved roads that are very good or good	No data	3.3%

Section 11: Community and Social Services

Municipality performs this function:	Regulation & facilitation	Service provision
Beaches and amusement facilities	No	No
Local amenities	No	No
Local sports facilities	Yes	No
Municipal parks and recreation	No	No
Public places	No	No
Child care facilities	Yes	No
Cemeteries, funeral parlours and crematoria	Yes	No
Libraries	No	No
Museums	No	No

Resources

	Thabo Mofutsanyane	Average for Category C1
Staff per 10,000 population	0.1008	0.0847
Operating Expenditure per 10,000 population	R 98 240	R 102 174

Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	14.3%	56.1%
Percent of posts vacant	42.9%	18.5%

Service Delivery Indicators

	Thabo Mofutsanyane	Average for Category C1
Number of sports facilities per 10,000 population	0.00	0.01
Total area of all public space	0 km ²	0 km ²

Section 12: Planning and Development

Municipality performs this function:

Municipal planning	Yes
Building regulations	No
Land-use management	No
Property development (non-municipal property)	No

Resources

	Thabo Mofutsanyane	Average for Category C1
Staff per 10,000 population	0.0288	0.0327
Operating Expenditure per 10,000 population	R 0	R 149 003

Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	50.0%	71.4%
Percent of posts vacant	60.0%	31.7%
Number of Registered Planners	0	1
Number of Building Inspectors	0	0
Number of Registered Planners per 10,000 population	0.00	0.01
Number of Building Inspectors per 10,000 population	0.00	0.00

Service Delivery Indicators

	Thabo Mofutsanyane	Average for Category C1
Percent of building plans submitted that were approved in FY	Error	62.3%
Average time taken to approve building plans (days)	0	4
Approved IDP in place	Yes	-
Approved SDF in place	Yes	-

Section 13: Emergency Services

Municipality performs this function:

Fire fighting	No
Rescue services	No
Disaster management	Yes
Ambulance services	No

Resources

	Thabo Mofutsanyane	Average for Category C1
Staff per 10,000 population	0.0144	0.5469
Operating Expenditure per 10,000 population	R 0	R 189 779

Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	100.0%	7.1%
Percent of posts vacant	50.0%	10.1%
Number of firefighters	Not applicable	57
Number of fire trucks and specialised emergency vehicles	Not applicable	13
Number of fire stations	Not applicable	4
Number of ambulances	Not applicable	14
Number of firefighters per 10,000 population	Not applicable	0.44
Number of fire trucks and specialised emergency vehicles per 10,000 population	Not applicable	0.10
Number of fire stations per 10,000 population	Not applicable	0.03
Number of ambulances per 10,000 population	Not applicable	0.01

Service Delivery Indicators

	Thabo Mofutsanyane	Average for Category C1
Percent of fire service calls responded to within 7 minutes	Not applicable	45.7%
Approved Disaster Management Plan	Yes	-

Section 14: Municipal Health

Municipality performs this function:	Regulation & facilitation	Service provision
Municipal health	Yes	No
Licensing and control of undertakings that sell food to the public	Yes	No
Noise pollution	Yes	No
Pounds	No	No
Accommodation, care and burial of animals	Yes	No
Licensing of dogs	No	No

Resources

	Thabo Mofutsanyane	Average for Category C1
Staff per 10,000 population	0.2160	0.2828
Operating Expenditure per 10,000 population	R 0	R 25 422

Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Percent of posts vacant	58.3%	23.3%

Service Delivery Indicators

	Thabo Mofutsanyane	Average for Category C1
Percent of licensed food handling facilities that were inspected during the FY	50.0%	144.6%

Section 16: Environmental Management

Municipality performs this function:

Environmental planning	No
Bio-diversity management	No
Climate change interventions	No
Alternative energy planning	No
Air pollution	Yes

Resources

	Thabo Mofutsanyane	Average for Category C1
Staff per 10,000 population	0.0144	0.0405
Operating Expenditure per 10,000 population	R 0	R 18 212

Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	88.5%
Percent of posts vacant	0.0%	26.6%

Service Delivery Indicators

	Thabo Mofutsanyane	Average for Category C1
By-laws in place	No	-
Self-assessment of enforcement of by-laws	No data	-
Approved Environmental Management Plan	Not applicable	-
Number of air quality monitoring stations	0	2

Section 17: Economic Development

Municipality performs this function:	Regulation & facilitation	Service provision
Local tourism	Yes	No
Markets	No	No
Abattoirs	No	No
Trading regulations	No	No
Street trading	No	No
Billboards and the display of advertisements in public places	No	No
Fences and fences	No	No
Control of undertakings that sell liquor to the public	No	No
Local economic development	Yes	No

Resources

	Thabo Mofutsanyane	Average for Category C1
Staff per 10,000 population	0.0576	0.0553
Operating Expenditure per 10,000 population	R 83 737	R 199 489

Staffing Skills Profile

	Thabo Mofutsanyane	Average for Category C1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	75.0%	67.6%
Percent of posts vacant	42.9%	22.4%

Service Delivery Indicators

	Thabo Mofutsanyane	Average for Category C1
By-laws in place	No	-
Self-assessment of enforcement of by-laws	No data	-