

MDB Municipal Capacity Assessment 2011

Comparative Report Card covering the 2010/2011 Municipal Financial Year

Phumelela Local Municipality

As at 08 August 2012

## Section 1: General Information

Name of Municipality:	Phumelela Local Municipality
MDB Code:	FS195
Name of Municipal Manager:	T.M. Moremi
Address:	Private Bag X5, VREDE, 9835
Telephone Number:	(058) 913 8314
Email Address:	lhmtambu@yahoo.com
Website Address:	

## Introduction

The MDB's Municipal Capacity Assessments 2011 aims to collect and analyse capacity information from all municipalities in the country. A key output of the assessments is the development and distribution of a Comparative Report Card to each municipality. This document represents Phumelela Local Municipality's Comparative Report Card and provides useful analytical comparisons of capacity between Phumelela Local Municipality and the average across all municipalities in the same municipal category.

For the purposes of Capacity Assessments, municipalities are divided into the following 7 categories which are essentially sub-categories of the A, B and C categories identified in the constitution:

- A: Metros (8 municipalities)
- B1: Secondary cities: the local municipalities with the largest budgets (19 municipalities)
- B2: Local municipalities with a large town as core (27 municipalities)
- B3: Local municipalities with small towns, with relatively small population and significant proportion of urban population but with no large town as core (110 municipalities)
- B4: Local municipalities which are mainly rural with communal tenure and with, at most, one or two small towns in their area (70 municipalities)
- C1: District municipalities which are not water services authorities (23 municipalities)
- C2: District municipalities which are water services authorities (21 municipalities)

It should be noted that the categorisations have been widely used by DCoG and National Treasury for analytical purposes. These categorisations primarily serve to illustrate the structure of local government and assess the impact of policy decisions.

Using this methodology, **Phumelela is categorised as a Category B3 municipality.** The average for this report card is calculated based on the data received from a total of 110 municipalities in this municipal category this year.

## Reporting period and data sources

**This Report Card covers the 2010/2011 Municipal Financial Year** and largely relies on data from the following sources:

Source	Year	Custodian	Specific data used in this assessment
Completed MDB Municipal Capacity Assessment Questionnaires	2010/11	Municipalities directly	All
Local Government Budget and Expenditure Database	2010/11	National Treasury	Operating budget and expenditure data (pre-audited as at 30 June 2012)
Blue Drop and Green Reports for Water Services Authorities	2010/11	Department of Water Affairs	Blue Drop and Green Scores
Community Survey	2007	Statistics South Africa	Household and population figures (contextual data)

*Much of the data reflected in this report is drawn from the municipality's own completed Capacity Assessments questionnaire. Should any data reported here appear to be incorrect please inform us by sending an email to [capacity@pdg.co.za](mailto:capacity@pdg.co.za). In your email specify the municipality's details, relevant question numbers in the questionnaire and the corrections to be made.*

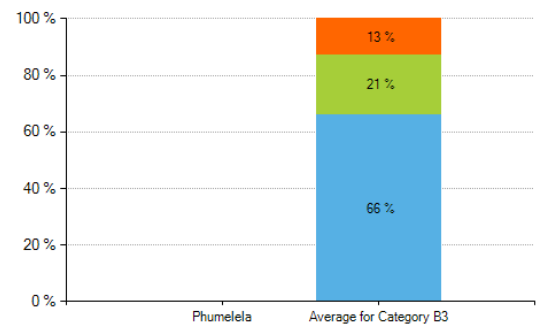
## Section 2: Contextual Information

	Phumelela	Average for Category B3
Operating Expenditure:	No data	R 137 758 817

## Section 3: Municipal Staffing

### Section 3.1: Staff Employment

	Phumelela		Average for Category B3
	Number	Percent	Percent
Posts vacant - Unfunded	No data	No data	12.9%
Posts vacant - Funded	No data	No data	21.1%
Posts filled	No data	No data	66.0%
TOTAL	No data	No data	100.0%



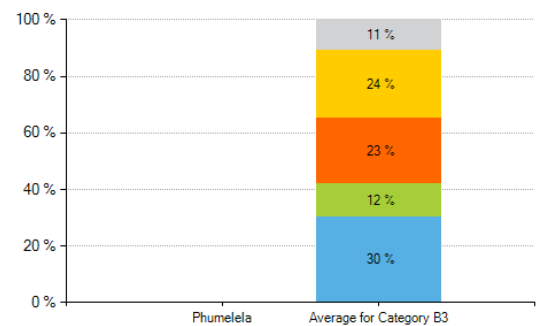
	Phumelela	Average for Category B3
Total number of staff employed	No data	269
Ratio of staff employed relative to total number of posts filled	No data	91.5%

	Phumelela	Average for Category B3
Total number of posts in organogram	No data	353
Funded vacancies as percent of all posts in organogram	No data	1 754.4%
Funded vacancies as percent of filled posts in organogram	No data	28.0%

### Section 3.2: Staff Exits

	Phumelela	Average for Category B3
Total number of staff that left during the Financial Year	No data	1 654
Percent of staff that left during the Financial Year	No data	6.8%

	Phumelela		Average for Category B3
	Number	Percent	Percent
Dismissals	No data	No data	10.8%
Resignations	No data	No data	23.9%
Retirement	No data	No data	23.3%
End of Contract Period	No data	No data	11.6%
Other	No data	No data	30.4%
TOTAL	No data	No data	100.0%



### Section 3.3: Section 57 Staffing

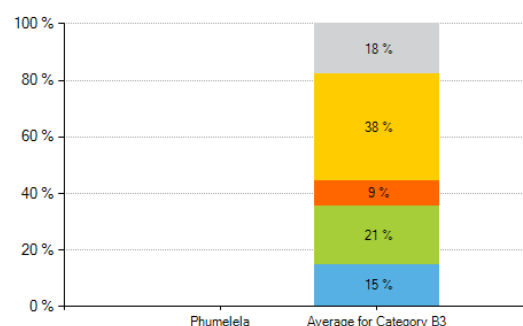
	Phumelela	Average for Category B3
Percent of Section 57 posts filled	No data	74.0%
Percent of Section 57 posts vacant for more than three months during MFY	No data	27.8%
Percent of Section 57 Managers that have signed performance agreements in place	No data	109.6%
Percent of Section 57 Managers that have signed employment contracts in place	No data	103.9%

### Section 3.4: Section 57 Exits

	Phumelela	Average for Category B3
Total number of Section 57 staff that left during the Financial Year	No data	101
Percent of Section 57 Managers that left during the Financial Year	No data	22.3%

Section 57 Managers that left due to:

	Phumelela		Average for Category B3
	Number	Percent	Percent
Dismissals	No data	No data	17.8%
Resignations	No data	No data	37.6%
Retirement	No data	No data	8.9%
End of Contract Period	No data	No data	20.8%
Other	No data	No data	14.9%
TOTAL	No data	No data	100.0%



### Section 3.5: Staffing Skills Profile

	Phumelela	Average for Category B3
Professional staff as percent of total staff *	No data	4.2%
Number of staff: Registered Professional Engineers	No data	42
Number of staff: Technologists	No data	29
Number of staff: Technicians	No data	282
Number of staff: Registered Planners	No data	48
Number of staff: Chartered Accountants	No data	9
Number of staff: Registered with the Institute of Municipal Finance Officers	No data	105
Number of staff: Professional staff	No data	1 009
Number of Registered engineers per 10 000 population	No data	0.0683
Number of Technologists per 10 000 population	No data	0.0471
Number of Technicians per 10 000 population	No data	0.4584
Number of Registered planners per 10 000 population	No data	0.0780

\* Defined here as having at least an undergraduate degree from a University or a Technical University

## Section 4: Distribution by Function

	Function Performed	Percent of Staff	Average for Category B3	Percent of Operating Expenditure	Average for Category B3
Governance and Administration	Yes	No data	29.3%		36.3%
Water Services	No data	No data	14.1%		13.4%
Electricity and Gas Reticulation	No data	No data	5.3%		25.9%
Municipal Transport	No data	No data	0.3%		1.1%
Waste Management	No data	No data	14.6%		4.7%
Roads and Stormwater Systems	No data	No data	11.2%		5.6%
Community and Social Services	No data	No data	11.5%		4.9%
Planning and Development	No data	No data	1.5%		0.5%
Emergency Services	No data	No data	2.5%		0.8%
Municipal Health	No data	No data	0.8%		0.1%
Primary Health Care	No data	No data	0.5%		0.4%
Environmental Management	No data	No data	0.9%		0.3%
Economic Development	No data	No data	1.8%		2.4%
Housing	No data	No data	1.2%		1.5%
Traffic and Policing	No data	No data	4.6%		2.0%
		100 %	100 %	100 %	100 %

## Section 5: Governance and Administration

Municipality performs this function:	Yes
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### Resources

	Phumelela	Average for Category B3
Staff per 10,000 population	No data	10.7189
Operating Expenditure per 10,000 population	No data	R 4 881 152

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### Staffing Skills Profile

	Phumelela	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	15.4%
Percent of posts vacant	No data	21.8%

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