

MDB Municipal Capacity Assessment 2011

Comparative Report Card covering the 2010/2011 Municipal Financial Year

Ngwathe Local Municipality

As at 08 August 2012

Section 1: General Information

Name of Municipality:	Ngwathe Local Municipality
MDB Code:	FS203
Name of Municipal Manager:	Thabo Mokoena
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Introduction

The MDB's Municipal Capacity Assessments 2011 aims to collect and analyse capacity information from all municipalities in the country. A key output of the assessments is the development and distribution of a Comparative Report Card to each municipality. This document represents Ngwathe Local Municipality's Comparative Report Card and provides useful analytical comparisons of capacity between Ngwathe Local Municipality and the average across all municipalities in the same municipal category.

For the purposes of Capacity Assessments, municipalities are divided into the following 7 categories which are essentially sub-categories of the A, B and C categories identified in the constitution:

- A: Metros (8 municipalities)
- B1: Secondary cities: the local municipalities with the largest budgets (19 municipalities)
- B2: Local municipalities with a large town as core (27 municipalities)
- B3: Local municipalities with small towns, with relatively small population and significant proportion of urban population but with no large town as core (110 municipalities)
- B4: Local municipalities which are mainly rural with communal tenure and with, at most, one or two small towns in their area (70 municipalities)
- C1: District municipalities which are not water services authorities (23 municipalities)
- C2: District municipalities which are water services authorities (21 municipalities)

It should be noted that the categorisations have been widely used by DCoG and National Treasury for analytical purposes. These categorisations primarily serve to illustrate the structure of local government and assess the impact of policy decisions.

Using this methodology, **Ngwathe is categorised as a Category B3 municipality.** The average for this report card is calculated based on the data received from a total of 110 municipalities in this municipal category this year.

Reporting period and data sources

This Report Card covers the 2010/2011 Municipal Financial Year and largely relies on data from the following sources:

Source	Year	Custodian	Specific data used in this assessment
Completed MDB Municipal Capacity Assessment Questionnaires	2010/11	Municipalities directly	All
Local Government Budget and Expenditure Database	2010/11	National Treasury	Operating budget and expenditure data (pre-audited as at 30 June 2012)
Blue Drop and Green Reports for Water Services Authorities	2010/11	Department of Water Affairs	Blue Drop and Green Scores
Community Survey	2007	Statistics South Africa	Household and population figures (contextual data)

Much of the data reflected in this report is drawn from the municipality's own completed Capacity Assessments questionnaire. Should any data reported here appear to be incorrect please inform us by sending an email to capacity@pdg.co.za. In your email specify the municipality's details, relevant question numbers in the questionnaire and the corrections to be made.

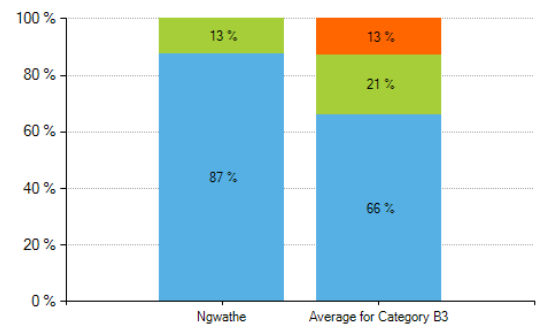
Section 2: Contextual Information

	Ngwathe	Average for Category B3
Operating Expenditure:	No data	R 137 758 817

Section 3: Municipal Staffing

Section 3.1: Staff Employment

	Ngwathe		Average for Category B3
	Number	Percent	Percent
Posts vacant - Unfunded	0	0.0%	12.9%
Posts vacant - Funded	114	12.6%	21.1%
Posts filled	790	87.4%	66.0%
TOTAL	904	100.0%	100.0%



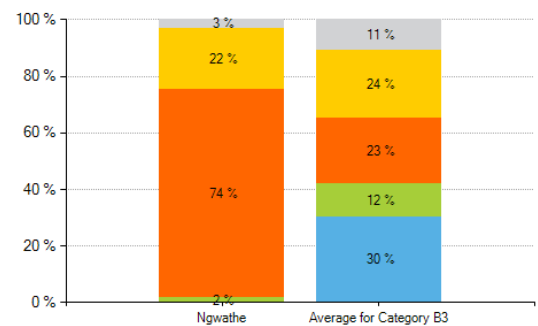
	Ngwathe	Average for Category B3
Total number of staff employed	718	269
Ratio of staff employed relative to total number of posts filled	110.0%	91.5%

	Ngwathe	Average for Category B3
Total number of posts in organogram	904	353
Funded vacancies as percent of all posts in organogram	12.6%	1 754.4%
Funded vacancies as percent of filled posts in organogram	14.4%	28.0%

Section 3.2: Staff Exits

	Ngwathe	Average for Category B3
Total number of staff that left during the Financial Year	65	1 654
Percent of staff that left during the Financial Year	9.1%	6.8%

	Ngwathe		Average for Category B3
	Number	Percent	Percent
Dismissals	2	3.1%	10.8%
Resignations	14	21.5%	23.9%
Retirement	48	73.8%	23.3%
End of Contract Period	1	1.5%	11.6%
Other	0	0.0%	30.4%
TOTAL	65	100.0%	100.0%



Section 3.3: Section 57 Staffing

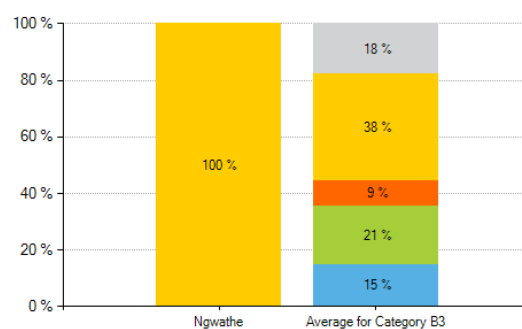
	Ngwathe	Average for Category B3
Percent of Section 57 posts filled	80.0%	74.0%
Percent of Section 57 posts vacant for more than three months during MFY	20.0%	27.8%
Percent of Section 57 Managers that have signed performance agreements in place	100.0%	109.6%
Percent of Section 57 Managers that have signed employment contracts in place	75.0%	103.9%

Section 3.4: Section 57 Exits

	Ngwathe	Average for Category B3
Total number of Section 57 staff that left during the Financial Year	1	101
Percent of Section 57 Managers that left during the Financial Year	20.0%	22.3%

Section 57 Managers that left due to:

	Ngwathe		Average for Category B3
	Number	Percent	Percent
Dismissals	0	0.0%	17.8%
Resignations	1	100.0%	37.6%
Retirement	0	0.0%	8.9%
End of Contract Period	0	0.0%	20.8%
Other	0	0.0%	14.9%
TOTAL	1	100.0%	100.0%



Section 3.5: Staffing Skills Profile

	Ngwathe	Average for Category B3
Professional staff as percent of total staff *	2.1%	4.2%
Number of staff: Registered Professional Engineers	0	42
Number of staff: Technologists	1	29
Number of staff: Technicians	1	282
Number of staff: Registered Planners	1	48
Number of staff: Chartered Accountants	1	9
Number of staff: Registered with the Institute of Municipal Finance Officers	0	105
Number of staff: Professional staff	15	1 009
Number of Registered engineers per 10 000 population	0.0000	0.0683
Number of Technologists per 10 000 population	0.1051	0.0471
Number of Technicians per 10 000 population	0.1051	0.4584
Number of Registered planners per 10 000 population	0.1051	0.0780

* Defined here as having at least an undergraduate degree from a University or a Technical University

Section 4: Distribution by Function

	Function Performed	Percent of Staff	Average for Category B3	Percent of Operating Expenditure	Average for Category B3
Governance and Administration	Yes	38.3%	29.3%		36.3%
Water Services	Yes	40.6%	14.1%		13.4%
Electricity and Gas Reticulation	Yes	4.6%	5.3%		25.9%
Municipal Transport	Yes	No data	0.3%		1.1%
Waste Management	Yes	No data	14.6%		4.7%
Roads and Stormwater Systems	Yes	No data	11.2%		5.6%
Community and Social Services	Yes	9.0%	11.5%		4.9%
Planning and Development	Yes	No data	1.5%		0.5%
Emergency Services	Yes	2.7%	2.5%		0.8%
Municipal Health	Yes	No data	0.8%		0.1%
Primary Health Care	No data	No data	0.5%		0.4%
Environmental Management	Yes	No data	0.9%		0.3%
Economic Development	Yes	0.2%	1.8%		2.4%
Housing	Yes	No data	1.2%		1.5%
Traffic and Policing	Yes	4.6%	4.6%		2.0%
		100 %	100 %	100 %	100 %

Section 5: Governance and Administration

Municipality performs this function:	Yes
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Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	24.2678	10.7189
Operating Expenditure per 10,000 population	No data	R 4 881 152

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	16.5%	15.4%
Percent of posts vacant	27.8%	21.8%

Section 6: Water Services

Municipality performs this function:	Yes
Municipality is water services authority:	Yes
Municipality is water services provider:	Yes

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	25.7385	5.1725
Operating Expenditure per 10,000 population	No data	R 1 800 776

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	4.9%	4.3%
Percent of posts vacant	4.3%	21.9%
Number of Registered Professional Engineers	0	1
Number of Technologists	0	1
Number of Technicians	2	1
Number of Registered Professional Engineers per 10,000 population	0.00	0.09
Number of Technologists per 10,000 population	0.00	0.09
Number of Technicians per 10,000 population	0.21	0.14

Service Delivery Indicators

	Ngwathe	Average for Category B3
Was the WSDP adopted by Council as at 30 June 2011	No	-
Percent of population with at least basic access to water	139.7%	30.1%
Percent of population with at least basic access to sanitation	139.7%	29.5%
Percent of population provided with water connection for first time in 2010/2011	No data	2.2%
Percent of population provided with sanitation connection for first time in 2010/2011	No data	2.4%
Non-revenue water	No data	-52.2%
Real losses	No data	31.4%
Blue Drop Score	45.4%	49.4%
Green Drop Score	44.9%	32.1%

Section 7: Electricity and Gas Reticulation

Municipality performs this function:

Electricity	Yes
Street lighting	Yes

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	2.9415	1.9458
Operating Expenditure per 10,000 population	No data	R 3 484 933

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	28.6%	5.7%
Percent of posts vacant	3.4%	20.6%
Number of Registered Professional Engineers	0	0
Number of Technologists	0	0
Number of Technicians	2	2
Number of Registered Professional Engineers per 10,000 population	0.00	0.03
Number of Technologists per 10,000 population	0.00	0.03
Number of Technicians per 10,000 population	0.21	0.23

Service Delivery Indicators

	Ngwathe	Average for Category B3
Percent of population that has access to electricity	139.7%	48.7%
Total number of new electricity connection points delivered in 2010/2011	No data	681
Metering efficiency for electricity	No data	79.0%

Section 8: Municipal Transport

Municipality performs this function:

Municipal public transport	No
Municipal airports	Yes
Pontoons, ferries and harbours	No

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	No data	0.1008
Operating Expenditure per 10,000 population	No data	R 149 652

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	12.9%
Is this municipality the transport authority?	No	-
Percent of posts vacant	No data	16.3%
Number of Registered Professional Engineers	0	0
Number of Technologists	0	0
Number of Technicians	No data	1
Number of Registered Planners	No data	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.01
Number of Technologists per 10,000 population	0.00	0.00
Number of Technicians per 10,000 population	No data	0.02
Number of Registered Planners per 10,000 population	No data	0.00

Section 9: Waste Management

Municipality performs this function:

Refuse removal	Yes
Refuse dumps/solid waste disposal	Yes
Cleansing	Yes

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	No data	5.3465
Operating Expenditure per 10,000 population	No data	R 629 574
By-laws in place	Yes	-
By-laws enforced – urban (yes/no)	Yes	-
By-laws enforced – rural (yes/no)	Yes	-
Self-assessment of how well by-laws are being enforced	Good	-

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	1.8%
Percent of posts vacant	No data	18.7%
Number of Registered Professional Engineers	No data	0
Number of Technologists	No data	0
Number of Technicians	No data	0
Number of Registered Professional Engineers per 10,000 population	No data	0.04
Number of Technologists per 10,000 population	No data	0.01
Number of Technicians per 10,000 population	No data	0.04

Service Delivery Indicators

	Ngwathe	Average for Category B3
Does the municipality have an approved Integrated Waste Management Plan (IWMP)	No	-
Percent of of population eligible for weekly kerbside collection that receive this level of service	No data	91.5%
Percent of municipal-owned landfill sites that are registered according to ECA and Waste Act	No data	34.9%
Percent of waste recycled	No data	14.9%

Section 10: Roads and Stormwater Systems

Municipality performs this function:

Municipal roads	Yes
Stormwater systems in built-up areas	Yes
Performs the 'District' roads function	No

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	No data	4.0944
Operating Expenditure per 10,000 population	No data	R 745 870

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	2.4%
Percent of posts vacant	No data	21.7%
Number of Registered Professional Engineers	No data	0
Number of Technologists	0	0
Number of Technicians	No data	1
Number of Registered Planners	No data	0
Number of Registered Professional Engineers per 10,000 population	No data	0.03
Number of Technologists per 10,000 population	0.00	0.03
Number of Technicians per 10,000 population	No data	0.07
Number of Registered Planners per 10,000 population	No data	0.00

Service Delivery Indicators

	Ngwathe	Average for Category B3
Roads conditions for paved roads monitored	Yes	-
Percent of paved roads that are very good or good	50.0%	28.1%

Section 11: Community and Social Services

Municipality performs this function:	Regulation & facilitation	Service provision
Beaches and amusement facilities	Yes	No
Local amenities	Yes	No
Local sports facilities	Yes	No
Municipal parks and recreation	Yes	No
Public places	Yes	No
Child care facilities	Yes	No
Cemeteries, funeral parlours and crematoria	Yes	No
Libraries	Yes	No
Museums	Yes	No

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	5.6730	4.2037
Operating Expenditure per 10,000 population	No data	R 657 658

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	6.2%
Percent of posts vacant	34.1%	20.4%

Service Delivery Indicators

	Ngwathe	Average for Category B3
Number of sports facilities per 10,000 population	No data	1.43
Total area of all public space	No data	11 154 km ²

Section 12: Planning and Development

Municipality performs this function:

Municipal planning	Yes
Building regulations	Yes
Land-use management	Yes
Property development (non-municipal property)	Yes

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	No data	0.5486
Operating Expenditure per 10,000 population	No data	R 72 739

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	39.0%
Percent of posts vacant	No data	29.0%
Number of Registered Planners	No data	0
Number of Building Inspectors	No data	1
Number of Registered Planners per 10,000 population	No data	0.05
Number of Building Inspectors per 10,000 population	No data	0.14

Service Delivery Indicators

	Ngwathe	Average for Category B3
Percent of building plans submitted that were approved in FY	No data	92.6%
Average time taken to approve building plans (days)	No data	23
Approved IDP in place	Yes	-
Approved SDF in place	No	-

Section 13: Emergency Services

Municipality performs this function:

Fire fighting	Yes
Rescue services	Yes
Disaster management	Yes
Ambulance services	Yes

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	1.6809	0.9027
Operating Expenditure per 10,000 population	No data	R 108 194

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	8.3%
Percent of posts vacant	46.7%	35.1%
Number of firefighters	No data	6
Number of fire trucks and specialised emergency vehicles	No data	2
Number of fire stations	No data	1
Number of ambulances	No data	
Number of firefighters per 10,000 population	No data	0.47
Number of fire trucks and specialised emergency vehicles per 10,000 population	No data	0.21
Number of fire stations per 10,000 population	No data	0.08
Number of ambulances per 10,000 population	No data	

Service Delivery Indicators

	Ngwathe	Average for Category B3
Percent of fire service calls responded to within 7 minutes	No data	50.7%
Approved Disaster Management Plan	Yes	-

Section 14: Municipal Health

Municipality performs this function:	Regulation & facilitation	Service provision
Municipal health	No	No
Licensing and control of undertakings that sell food to the public	Yes	No
Noise pollution	No	No
Pounds	No	No
Accommodation, care and burial of animals	No	No
Licensing of dogs	No	No

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	No data	0.3077
Operating Expenditure per 10,000 population	No data	R 7 879

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of posts vacant	No data	24.7%

Service Delivery Indicators

	Ngwathe	Average for Category B3
Percent of licensed food handling facilities that were inspected during the FY	No data	157.4%

Section 16: Environmental Management

Municipality performs this function:

Environmental planning	No
Bio-diversity management	No
Climate change interventions	No
Alternative energy planning	No
Air pollution	Yes

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	No data	0.3385
Operating Expenditure per 10,000 population	No data	R 34 980

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	18.5%
Percent of posts vacant	No data	48.0%

Service Delivery Indicators

	Ngwathe	Average for Category B3
By-laws in place	No	-
Self-assessment of enforcement of by-laws	No data	-
Approved Environmental Management Plan	Not applicable	-
Number of air quality monitoring stations	No data	0

Section 17: Economic Development

Municipality performs this function:	Regulation & facilitation	Service provision
Local tourism	Yes	No
Markets	Yes	No
Abattoirs	Yes	No
Trading regulations	Yes	No
Street trading	Yes	No
Billboards and the display of advertisements in public places	Yes	No
Fences and fences	Yes	No
Control of undertakings that sell liquor to the public	Yes	No
Local economic development	Yes	No

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	0.1051	0.6510
Operating Expenditure per 10,000 population	No data	R 324 123

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	17.0%
Percent of posts vacant	50.0%	25.7%

Service Delivery Indicators

	Ngwathe	Average for Category B3
By-laws in place	Yes	-
Self-assessment of enforcement of by-laws	Poor	-

Section 18: Housing

Municipality performs this function:

Housing facilitation (managing developers, housing lists etc)	Yes
Acting as developer of housing projects	Yes
Landlord (owning and managing housing stock)	No

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	No data	0.4235
Operating Expenditure per 10,000 population	No data	R 208 141

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	23.0%
Percent of posts vacant	No data	34.2%

Service Delivery Indicators

	Ngwathe	Average for Category B3
Approved housing plan in place	No data	-
Estimated servicing backlog (percent of people who do not have access to a formal serviced site)	No data	33.5%
Estimated housing top-structure backlog (percent of people who do not have access to a formal top structure)	No data	30.0%
Number of serviced sites handed over to low income beneficiaries in FY	No data	626
Number of top structure handed over to low income beneficiaries in FY	No data	567

Section 19: Traffic and Policing

Municipality performs this function:

Traffic and municipal police	Yes
Community safety	Yes
Control of public nuisances	Yes
Driver licensing	Yes
Motor vehicle licensing	Yes

Resources

	Ngwathe	Average for Category B3
Staff per 10,000 population	2.9415	1.6987
Operating Expenditure per 10,000 population	No data	R 271 344

Staffing Skills Profile

	Ngwathe	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	13.4%
Percent of posts vacant	22.2%	22.7%

Service Delivery Indicators

	Ngwathe	Average for Category B3
By-laws in place	Yes	-
Self-assessment of enforcement of by-laws	Yes	-
Total number of road traffic accidents in FY	No data	232
Total number of road traffic fatalities in FY	No data	13