

MDB Municipal Capacity Assessment 2011

Comparative Report Card covering the 2010/2011 Municipal Financial Year

Naledi Local Municipality

As at 16 August 2012

Section 1: General Information

Name of Municipality:	Naledi Local Municipality
MDB Code:	FS164
Name of Municipal Manager:	Nomthandazo Sigadi
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Website Address:	

Introduction

The MDB's Municipal Capacity Assessments 2011 aims to collect and analyse capacity information from all municipalities in the country. A key output of the assessments is the development and distribution of a Comparative Report Card to each municipality. This document represents Naledi Local Municipality's Comparative Report Card and provides useful analytical comparisons of capacity between Naledi Local Municipality and the average across all municipalities in the same municipal category.

For the purposes of Capacity Assessments, municipalities are divided into the following 7 categories which are essentially sub-categories of the A, B and C categories identified in the constitution:

- A: Metros (8 municipalities)
- B1: Secondary cities: the local municipalities with the largest budgets (19 municipalities)
- B2: Local municipalities with a large town as core (27 municipalities)
- B3: Local municipalities with small towns, with relatively small population and significant proportion of urban population but with no large town as core (110 municipalities)
- B4: Local municipalities which are mainly rural with communal tenure and with, at most, one or two small towns in their area (70 municipalities)
- C1: District municipalities which are not water services authorities (23 municipalities)
- C2: District municipalities which are water services authorities (21 municipalities)

It should be noted that the categorisations have been widely used by DCoG and National Treasury for analytical purposes. These categorisations primarily serve to illustrate the structure of local government and assess the impact of policy decisions.

Using this methodology, **Naledi is categorised as a Category B3 municipality**. The average for this report card is calculated based on the data received from a total of 110 municipalities in this municipal category this year.

Reporting period and data sources

This Report Card covers the 2010/2011 Municipal Financial Year and largely relies on data from the following sources:

Source	Year	Custodian	Specific data used in this assessment
Completed MDB Municipal Capacity Assessment Questionnaires	2010/11	Municipalities directly	All
Local Government Budget and Expenditure Database	2010/11	National Treasury	Operating budget and expenditure data (pre-audited as at 30 June 2012)
Blue Drop and Green Reports for Water Services Authorities	2010/11	Department of Water Affairs	Blue Drop and Green Scores
Community Survey	2007	Statistics South Africa	Household and population figures (contextual data)

Much of the data reflected in this report is drawn from the municipality's own completed Capacity Assessments questionnaire. Should any data reported here appear to be incorrect please inform us by sending an email to capacity@pdg.co.za. In your email specify the municipality's details, relevant question numbers in the questionnaire and the corrections to be made.

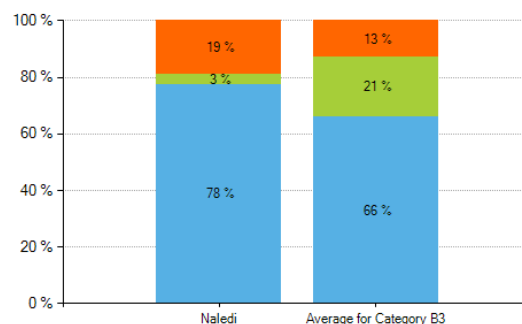
Section 2: Contextual Information

	Naledi	Average for Category B3
Operating Expenditure:	No data	R 137 758 817

Section 3: Municipal Staffing

Section 3.1: Staff Employment

	Naledi		Average for Category B3
	Number	Percent	Percent
Posts vacant - Unfunded	55	19.0%	12.9%
Posts vacant - Funded	10	3.4%	21.1%
Posts filled	225	77.6%	66.0%
TOTAL	290	100.0%	100.0%



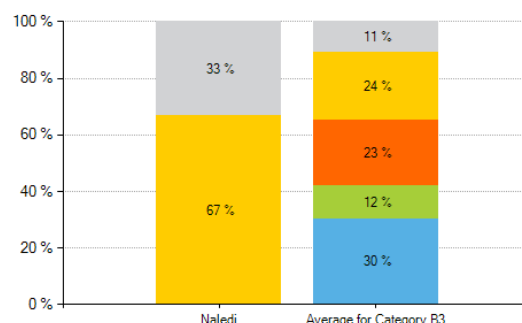
	Naledi	Average for Category B3
Total number of staff employed	4	269
Ratio of staff employed relative to total number of posts filled	3 375.0%	91.5%

	Naledi	Average for Category B3
Total number of posts in organogram	200	353
Funded vacancies as percent of all posts in organogram	5.0%	1 754.4%
Funded vacancies as percent of filled posts in organogram	7.4%	28.0%

Section 3.2: Staff Exits

	Naledi	Average for Category B3
Total number of staff that left during the Financial Year	6	1 654
Percent of staff that left during the Financial Year	150.0%	6.8%

	Naledi		Average for Category B3
	Number	Percent	Percent
Dismissals	2	33.3%	10.8%
Resignations	4	66.7%	23.9%
Retirement	0	0.0%	23.3%
End of Contract Period	0	0.0%	11.6%
Other	No data	No data	30.4%
TOTAL	6	100.0%	100.0%



Section 3.3: Section 57 Staffing

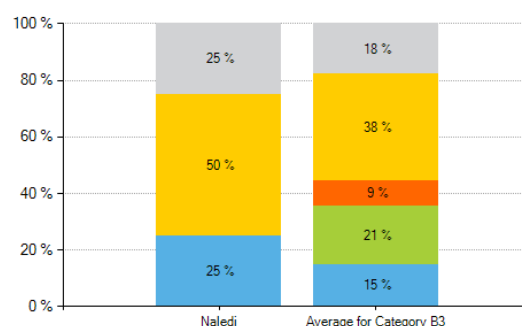
	Naledi	Average for Category B3
Percent of Section 57 posts filled	0.0%	74.0%
Percent of Section 57 posts vacant for more than three months during MFY	100.0%	27.8%
Percent of Section 57 Managers that have signed performance agreements in place	Error	109.6%
Percent of Section 57 Managers that have signed employment contracts in place	Error	103.9%

Section 3.4: Section 57 Exits

	Naledi	Average for Category B3
Total number of Section 57 staff that left during the Financial Year	4	101
Percent of Section 57 Managers that left during the Financial Year	100.0%	22.3%

Section 57 Managers that left due to:

	Naledi		Average for Category B3
	Number	Percent	Percent
Dismissals	1	25.0%	17.8%
Resignations	2	50.0%	37.6%
Retirement	No data	No data	8.9%
End of Contract Period	No data	No data	20.8%
Other	1	25.0%	14.9%
TOTAL	4	100.0%	100.0%



Section 3.5: Staffing Skills Profile

	Naledi	Average for Category B3
Professional staff as percent of total staff *	25.0%	4.2%
Number of staff: Registered Professional Engineers	No data	42
Number of staff: Technologists	No data	29
Number of staff: Technicians	1	282
Number of staff: Registered Planners	No data	48
Number of staff: Chartered Accountants	No data	9
Number of staff: Registered with the Institute of Municipal Finance Officers	2	105
Number of staff: Professional staff	1	1 009
Number of Registered engineers per 10 000 population	No data	0.0683
Number of Technologists per 10 000 population	No data	0.0471
Number of Technicians per 10 000 population	0.3930	0.4584
Number of Registered planners per 10 000 population	No data	0.0780

* Defined here as having at least an undergraduate degree from a University or a Technical University

Section 4: Distribution by Function

	Function Performed	Percent of Staff	Average for Category B3	Percent of Operating Expenditure	Average for Category B3
Governance and Administration	Yes	67.5%	29.3%		36.3%
Water Services	Yes	16.3%	14.1%		13.4%
Electricity and Gas Reticulation	No	N/A	5.3%		25.9%
Municipal Transport	No	N/A	0.3%		1.1%
Waste Management	Yes	7.4%	14.6%		4.7%
Roads and Stormwater Systems	Yes	1.5%	11.2%		5.6%
Community and Social Services	Yes	No data	11.5%		4.9%
Planning and Development	Yes	1.5%	1.5%		0.5%
Emergency Services	Yes	2.0%	2.5%		0.8%
Municipal Health	Yes	1.0%	0.8%		0.1%
Primary Health Care	No	N/A	0.5%		0.4%
Environmental Management	Yes	1.0%	0.9%		0.3%
Economic Development	Yes	1.0%	1.8%		2.4%
Housing	Yes	1.0%	1.2%		1.5%
Traffic and Policing	No data	No data	4.6%		2.0%
		100 %	100 %	100 %	100 %

Section 5: Governance and Administration

Municipality performs this function:	Yes
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Resources

	Naledi	Average for Category B3
Staff per 10,000 population	53.8416	10.7189
Operating Expenditure per 10,000 population	No data	R 4 881 152

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	11.7%	15.4%
Percent of posts vacant	5.8%	21.8%

Section 6: Water Services

Municipality performs this function:	Yes
Municipality is water services authority:	Yes
Municipality is water services provider:	No

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	12.9691	5.1725
Operating Expenditure per 10,000 population	No data	R 1 800 776

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	4.3%
Percent of posts vacant	51.5%	21.9%
Number of Registered Professional Engineers	0	1
Number of Technologists	0	1
Number of Technicians	1	1
Number of Registered Professional Engineers per 10,000 population	0.00	0.09
Number of Technologists per 10,000 population	0.00	0.09
Number of Technicians per 10,000 population	0.39	0.14

Service Delivery Indicators

	Naledi	Average for Category B3
Was the WSDP adopted by Council as at 30 June 2011	No	-
Percent of population with at least basic access to water	161.9%	30.1%
Percent of population with at least basic access to sanitation	161.9%	29.5%
Percent of population provided with water connection for first time in 2010/2011	162.5%	2.2%
Percent of population provided with sanitation connection for first time in 2010/2011	161.9%	2.4%
Non-revenue water	77.8%	-52.2%
Real losses	77.8%	31.4%
Blue Drop Score	38.7%	49.4%
Green Drop Score	5.4%	32.1%

Section 9: Waste Management

Municipality performs this function:

Refuse removal	Yes
Refuse dumps/solid waste disposal	Yes
Cleansing	Yes

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	5.8951	5.3465
Operating Expenditure per 10,000 population	No data	R 629 574
By-laws in place	Yes	-
By-laws enforced – urban (yes/no)	Yes	-
By-laws enforced – rural (yes/no)	No data	-
Self-assessment of how well by-laws are being enforced	Good	-

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	1.8%
Percent of posts vacant	50.0%	18.7%
Number of Registered Professional Engineers	0	0
Number of Technologists	0	0
Number of Technicians	1	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.04
Number of Technologists per 10,000 population	0.00	0.01
Number of Technicians per 10,000 population	0.39	0.04

Service Delivery Indicators

	Naledi	Average for Category B3
Does the municipality have an approved Integrated Waste Management Plan (IWMP)	No	-
Percent of of population eligible for weekly kerbside collection that receive this level of service	100.0%	91.5%
Percent of municipal-owned landfill sites that are registered according to ECA and Waste Act	33.3%	34.9%
Percent of waste recycled	20.0%	14.9%

Section 10: Roads and Stormwater Systems

Municipality performs this function:

Municipal roads	Yes
Stormwater systems in built-up areas	Yes
Performs the 'District' roads function	No

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	1.1790	4.0944
Operating Expenditure per 10,000 population	No data	R 745 870

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	2.4%
Percent of posts vacant	100.0%	21.7%
Number of Registered Professional Engineers	0	0
Number of Technologists	0	0
Number of Technicians	1	1
Number of Registered Planners	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.03
Number of Technologists per 10,000 population	0.00	0.03
Number of Technicians per 10,000 population	0.39	0.07
Number of Registered Planners per 10,000 population	0.00	0.00

Service Delivery Indicators

	Naledi	Average for Category B3
Roads conditions for paved roads monitored	Yes	-
Percent of paved roads that are very good or good	35.0%	28.1%

Section 11: Community and Social Services

Municipality performs this function:	Regulation & facilitation	Service provision
Beaches and amusement facilities	No	No
Local amenities	No	No
Local sports facilities	Yes	Yes
Municipal parks and recreation	Yes	Yes
Public places	Yes	Yes
Child care facilities	Yes	No
Cemeteries, funeral parlours and crematoria	Yes	Yes
Libraries	Yes	Yes
Museums	No	No

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	No data	4.2037
Operating Expenditure per 10,000 population	No data	R 657 658

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	6.2%
Percent of posts vacant	No data	20.4%

Service Delivery Indicators

	Naledi	Average for Category B3
Number of sports facilities per 10,000 population	No data	1.43
Total area of all public space	No data	11 154 km ²

Section 12: Planning and Development

Municipality performs this function:

Municipal planning	Yes
Building regulations	Yes
Land-use management	Yes
Property development (non-municipal property)	No

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	1.1790	0.5486
Operating Expenditure per 10,000 population	No data	R 72 739

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	39.0%
Percent of posts vacant	0.0%	29.0%
Number of Registered Planners	No data	0
Number of Building Inspectors	No data	1
Number of Registered Planners per 10,000 population	No data	0.05
Number of Building Inspectors per 10,000 population	No data	0.14

Service Delivery Indicators

	Naledi	Average for Category B3
Percent of building plans submitted that were approved in FY	100.0%	92.6%
Average time taken to approve building plans (days)	3	23
Approved IDP in place	Yes	-
Approved SDF in place	Yes	-

Section 13: Emergency Services

Municipality performs this function:

Fire fighting	Yes
Rescue services	No
Disaster management	Yes
Ambulance services	No

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	1.5720	0.9027
Operating Expenditure per 10,000 population	No data	R 108 194

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	8.3%
Percent of posts vacant	Error	35.1%
Number of firefighters	4	6
Number of fire trucks and specialised emergency vehicles	2	2
Number of fire stations	0	1
Number of ambulances	Not applicable	
Number of firefighters per 10,000 population	1.57	0.47
Number of fire trucks and specialised emergency vehicles per 10,000 population	0.79	0.21
Number of fire stations per 10,000 population	0.00	0.08
Number of ambulances per 10,000 population	Not applicable	

Service Delivery Indicators

	Naledi	Average for Category B3
Percent of fire service calls responded to within 7 minutes	70.0%	50.7%
Approved Disaster Management Plan	No	-

Section 14: Municipal Health

Municipality performs this function:	Regulation & facilitation	Service provision
Municipal health	Yes	Yes
Licensing and control of undertakings that sell food to the public	Yes	Yes
Noise pollution	Yes	Yes
Pounds	No	No
Accommodation, care and burial of animals	Yes	Yes
Licensing of dogs	No	No

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	0.7860	0.3077
Operating Expenditure per 10,000 population	No data	R 7 879

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of posts vacant	0.0%	24.7%

Service Delivery Indicators

	Naledi	Average for Category B3
Percent of licensed food handling facilities that were inspected during the FY	500.0%	157.4%

Section 16: Environmental Management

Municipality performs this function:

Environmental planning	No
Bio-diversity management	Yes
Climate change interventions	Yes
Alternative energy planning	Yes
Air pollution	Yes

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	0.7860	0.3385
Operating Expenditure per 10,000 population	No data	R 34 980

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	100.0%	18.5%
Percent of posts vacant	0.0%	48.0%

Service Delivery Indicators

	Naledi	Average for Category B3
By-laws in place	Yes	-
Self-assessment of enforcement of by-laws	Good	-
Approved Environmental Management Plan	Not applicable	-
Number of air quality monitoring stations	0	0

Section 17: Economic Development

Municipality performs this function:	Regulation & facilitation	Service provision
Local tourism	No	No
Markets	No	No
Abattoirs	No	No
Trading regulations	No	No
Street trading	Yes	Yes
Billboards and the display of advertisements in public places	No	No
Fences and fences	No	No
Control of undertakings that sell liquor to the public	Yes	Yes
Local economic development	Yes	Yes

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	0.7860	0.6510
Operating Expenditure per 10,000 population	No data	R 324 123

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	17.0%
Percent of posts vacant	100.0%	25.7%

Service Delivery Indicators

	Naledi	Average for Category B3
By-laws in place	No	-
Self-assessment of enforcement of by-laws	No data	-

Section 18: Housing

Municipality performs this function:

Housing facilitation (managing developers, housing lists etc)	No
Acting as developer of housing projects	No
Landlord (owning and managing housing stock)	Yes

Resources

	Naledi	Average for Category B3
Staff per 10,000 population	0.7860	0.4235
Operating Expenditure per 10,000 population	No data	R 208 141

Staffing Skills Profile

	Naledi	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	23.0%
Percent of posts vacant	66.7%	34.2%

Service Delivery Indicators

	Naledi	Average for Category B3
Approved housing plan in place	Not applicable	-
Estimated servicing backlog (percent of people who do not have access to a formal serviced site)	Not applicable	33.5%
Estimated housing top-structure backlog (percent of people who do not have access to a formal top structure)	Not applicable	30.0%
Number of serviced sites handed over to low income beneficiaries in FY	Not applicable	626
Number of top structure handed over to low income beneficiaries in FY	Not applicable	567