

MDB Municipal Capacity Assessment 2011

Comparative Report Card covering the 2010/2011 Municipal Financial Year

Moqhaka Local Municipality

As at 08 August 2012

## Section 1: General Information

Name of Municipality:	Moqhaka Local Municipality
MDB Code:	FS201
Name of Municipal Manager:	SIMON MQWATHI
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## Introduction

The MDB's Municipal Capacity Assessments 2011 aims to collect and analyse capacity information from all municipalities in the country. A key output of the assessments is the development and distribution of a Comparative Report Card to each municipality. This document represents Moqhaka Local Municipality's Comparative Report Card and provides useful analytical comparisons of capacity between Moqhaka Local Municipality and the average across all municipalities in the same municipal category.

For the purposes of Capacity Assessments, municipalities are divided into the following 7 categories which are essentially sub-categories of the A, B and C categories identified in the constitution:

- A: Metros (8 municipalities)
- B1: Secondary cities: the local municipalities with the largest budgets (19 municipalities)
- B2: Local municipalities with a large town as core (27 municipalities)
- B3: Local municipalities with small towns, with relatively small population and significant proportion of urban population but with no large town as core (110 municipalities)
- B4: Local municipalities which are mainly rural with communal tenure and with, at most, one or two small towns in their area (70 municipalities)
- C1: District municipalities which are not water services authorities (23 municipalities)
- C2: District municipalities which are water services authorities (21 municipalities)

It should be noted that the categorisations have been widely used by DCoG and National Treasury for analytical purposes. These categorisations primarily serve to illustrate the structure of local government and assess the impact of policy decisions.

Using this methodology, **Moqhaka is categorised as a Category B2 municipality.** The average for this report card is calculated based on the data received from a total of 27 municipalities in this municipal category this year.

## Reporting period and data sources

**This Report Card covers the 2010/2011 Municipal Financial Year** and largely relies on data from the following sources:

Source	Year	Custodian	Specific data used in this assessment
Completed MDB Municipal Capacity Assessment Questionnaires	2010/11	Municipalities directly	All
Local Government Budget and Expenditure Database	2010/11	National Treasury	Operating budget and expenditure data (pre-audited as at 30 June 2012)
Blue Drop and Green Reports for Water Services Authorities	2010/11	Department of Water Affairs	Blue Drop and Green Scores
Community Survey	2007	Statistics South Africa	Household and population figures (contextual data)

*Much of the data reflected in this report is drawn from the municipality's own completed Capacity Assessments questionnaire. Should any data reported here appear to be incorrect please inform us by sending an email to [capacity@pdg.co.za](mailto:capacity@pdg.co.za). In your email specify the municipality's details, relevant question numbers in the questionnaire and the corrections to be made.*

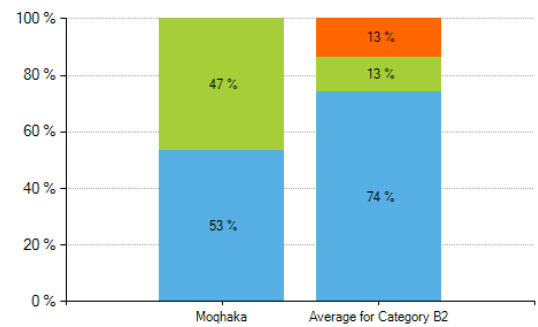
## Section 2: Contextual Information

	Moqhaka	Average for Category B2
Operating Expenditure:	R 432 131 000	R 421 009 222

## Section 3: Municipal Staffing

### Section 3.1: Staff Employment

	Moqhaka		Average for Category B2
	Number	Percent	Percent
Posts vacant - Unfunded	0	0.0%	13.5%
Posts vacant - Funded	375	46.8%	12.6%
Posts filled	427	53.2%	73.9%
<b>TOTAL</b>	<b>802</b>	<b>100.0%</b>	<b>100.0%</b>



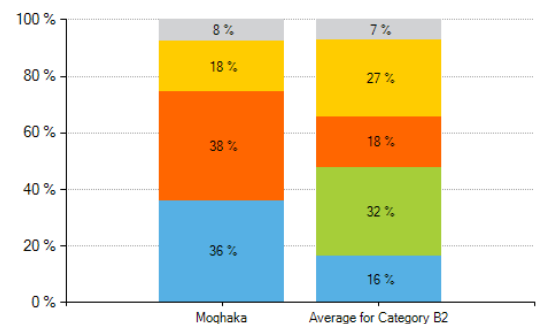
	Moqhaka	Average for Category B2
Total number of staff employed	802	719
Ratio of staff employed relative to total number of posts filled	53.2%	92.9%

	Moqhaka	Average for Category B2
Total number of posts in organogram	802	847
Funded vacancies as percent of all posts in organogram	46.8%	265.3%
Funded vacancies as percent of filled posts in organogram	87.8%	12.9%

### Section 3.2: Staff Exits

	Moqhaka	Average for Category B2
Total number of staff that left during the Financial Year	39	1 460
Percent of staff that left during the Financial Year	4.9%	7.8%

	Moqhaka		Average for Category B2
	Number	Percent	Percent
Dismissals	3	7.7%	7.3%
Resignations	7	17.9%	27.3%
Retirement	15	38.5%	17.6%
End of Contract Period	0	0.0%	31.5%
Other	14	35.9%	16.3%
<b>TOTAL</b>	<b>39</b>	<b>100.0%</b>	<b>100.0%</b>



### Section 3.3: Section 57 Staffing

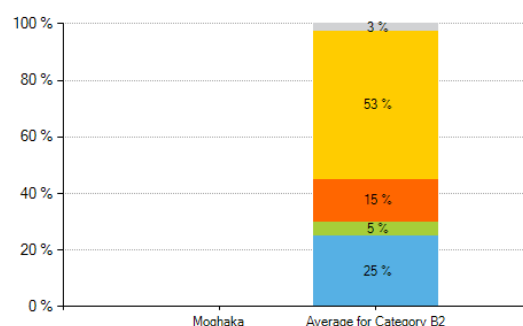
	Moqhaka	Average for Category B2
Percent of Section 57 posts filled	71.4%	79.5%
Percent of Section 57 posts vacant for more than three months during MFY	28.6%	16.8%
Percent of Section 57 Managers that have signed performance agreements in place	100.0%	97.7%
Percent of Section 57 Managers that have signed employment contracts in place	100.0%	93.8%

### Section 3.4: Section 57 Exits

	Moqhaka	Average for Category B2
Total number of Section 57 staff that left during the Financial Year	0	40
Percent of Section 57 Managers that left during the Financial Year	0.0%	24.8%

Section 57 Managers that left due to:

	Moqhaka		Average for Category B2
	Number	Percent	Percent
Dismissals	0	-	2.5%
Resignations	0	-	52.5%
Retirement	0	-	15.0%
End of Contract Period	0	-	5.0%
Other	No data	No data	25.0%
TOTAL	0	-	100.0%



### Section 3.5: Staffing Skills Profile

	Moqhaka	Average for Category B2
Professional staff as percent of total staff *	No data	4.0%
Number of staff: Registered Professional Engineers	No data	25
Number of staff: Technologists	No data	15
Number of staff: Technicians	No data	232
Number of staff: Registered Planners	No data	30
Number of staff: Chartered Accountants	1	7
Number of staff: Registered with the Institute of Municipal Finance Officers	No data	37
Number of staff: Professional staff	No data	753
Number of Registered engineers per 10 000 population	No data	0.0636
Number of Technologists per 10 000 population	No data	0.0381
Number of Technicians per 10 000 population	No data	0.5899
Number of Registered planners per 10 000 population	No data	0.0763

\* Defined here as having at least an undergraduate degree from a University or a Technical University

## Section 4: Distribution by Function

	Function Performed	Percent of Staff	Average for Category B2	Percent of Operating Expenditure	Average for Category B2
Governance and Administration	Yes	23.4%	34.9%	100.0%	38.8%
Water Services	Yes	No data	10.6%	0.0%	11.2%
Electricity and Gas Reticulation	Yes	10.0%	5.3%	0.0%	23.6%
Municipal Transport	No	N/A	0.1%	0.0%	1.1%
Waste Management	Yes	13.1%	14.3%	0.0%	4.5%
Roads and Stormwater Systems	Yes	7.8%	7.2%	0.0%	5.9%
Community and Social Services	No	N/A	9.3%	0.0%	4.4%
Planning and Development	Yes	36.8%	3.9%	0.0%	0.6%
Emergency Services	Yes	3.4%	4.0%	0.0%	1.2%
Municipal Health	No	N/A	0.4%	0.0%	0.2%
Primary Health Care	No data	No data	1.2%	0.0%	0.9%
Environmental Management	No	N/A	0.3%	0.0%	0.1%
Economic Development	Yes	0.2%	1.1%	0.0%	2.0%
Housing	Yes	1.5%	1.0%	0.0%	2.1%
Traffic and Policing	Yes	3.9%	6.4%	0.0%	3.4%
		100 %	100 %	100 %	100 %

## Section 5: Governance and Administration

Municipality performs this function:	Yes
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### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	8.3859	11.8242
Operating Expenditure per 10,000 population	R 25 341 211	R 7 486 205

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### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	9.8%	11.0%
Percent of posts vacant	19.7%	26.7%

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## Section 6: Water Services

Municipality performs this function:	Yes
Municipality is water services authority:	Yes
Municipality is water services provider:	Yes

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	No data	3.5943
Operating Expenditure per 10,000 population	R 0	R 2 150 364

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	1.2%
Percent of posts vacant	No data	27.9%
Number of Registered Professional Engineers	No data	0
Number of Technologists	No data	1
Number of Technicians	No data	1
Number of Registered Professional Engineers per 10,000 population	No data	0.00
Number of Technologists per 10,000 population	No data	0.02
Number of Technicians per 10,000 population	No data	0.06

### Service Delivery Indicators

	Moqhaka	Average for Category B2
Was the WSDP adopted by Council as at 30 June 2011	Yes	-
Percent of population with at least basic access to water	No data	35.9%
Percent of population with at least basic access to sanitation	No data	26.8%
Percent of population provided with water connection for first time in 2010/2011	No data	0.4%
Percent of population provided with sanitation connection for first time in 2010/2011	No data	0.6%
Non-revenue water	No data	-194.8%
Real losses	No data	23.6%
Blue Drop Score	21.8%	65.1%
Green Drop Score	41.9%	53.7%

## Section 7: Electricity and Gas Reticulation

Municipality performs this function:

Electricity	Yes
Street lighting	Yes

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	3.5772	1.7774
Operating Expenditure per 10,000 population	R 0	R 4 541 925

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	4.4%
Percent of posts vacant	39.6%	29.4%
Number of Registered Professional Engineers	1	0
Number of Technologists	0	0
Number of Technicians	1	3
Number of Registered Professional Engineers per 10,000 population	0.06	0.02
Number of Technologists per 10,000 population	0.00	0.02
Number of Technicians per 10,000 population	0.06	0.17

### Service Delivery Indicators

	Moqhaka	Average for Category B2
Percent of population that has access to electricity	14.7%	16.9%
Total number of new electricity connection points delivered in 2010/2011	196	305
Metering efficiency for electricity	85.9%	79.9%



## Section 9: Waste Management

Municipality performs this function:

Refuse removal	Yes
Refuse dumps/solid waste disposal	Yes
Cleansing	Yes

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	4.6914	4.8289
Operating Expenditure per 10,000 population	R 0	R 869 245
By-laws in place	Yes	-
By-laws enforced – urban (yes/no)	No data	-
By-laws enforced – rural (yes/no)	No data	-
Self-assessment of how well by-laws are being enforced	No data	-

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	1.0%
Percent of posts vacant	48.1%	25.8%
Number of Registered Professional Engineers	0	4
Number of Technologists	0	0
Number of Technicians	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.24
Number of Technologists per 10,000 population	0.00	0.01
Number of Technicians per 10,000 population	0.00	0.01

### Service Delivery Indicators

	Moqhaka	Average for Category B2
Does the municipality have an approved Integrated Waste Management Plan (IWMP)	Yes	-
Percent of of population eligible for weekly kerbside collection that receive this level of service	100.0%	78.8%
Percent of municipal-owned landfill sites that are registered according to ECA and Waste Act	66.7%	58.9%
Percent of waste recycled	10.0%	14.6%

## Section 10: Roads and Stormwater Systems

Municipality performs this function:

Municipal roads	Yes
Stormwater systems in built-up areas	Yes
Performs the 'District' roads function	No

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	2.8148	2.4462
Operating Expenditure per 10,000 population	R 0	R 1 134 606

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	4.2%	2.6%
Percent of posts vacant	70.0%	27.5%
Number of Registered Professional Engineers	0	0
Number of Technologists	0	1
Number of Technicians	2	1
Number of Registered Planners	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.01
Number of Technologists per 10,000 population	0.00	0.03
Number of Technicians per 10,000 population	0.12	0.07
Number of Registered Planners per 10,000 population	0.00	0.00

### Service Delivery Indicators

	Moqhaka	Average for Category B2
Roads conditions for paved roads monitored	Yes	-
Percent of paved roads that are very good or good	11.0%	22.6%

## Section 12: Planning and Development

Municipality performs this function:

Municipal planning	No
Building regulations	Yes
Land-use management	Yes
Property development (non-municipal property)	Yes

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	13.1945	1.3197
Operating Expenditure per 10,000 population	R 0	R 108 251

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.4%	16.2%
Percent of posts vacant	20.9%	24.5%
Number of Registered Planners	0	1
Number of Building Inspectors	Not applicable	3
Number of Registered Planners per 10,000 population	0.00	0.07
Number of Building Inspectors per 10,000 population	Not applicable	0.19

### Service Delivery Indicators

	Moqhaka	Average for Category B2
Percent of building plans submitted that were approved in FY	Not applicable	84.5%
Average time taken to approve building plans (days)	Not applicable	30
Approved IDP in place	Yes	-
Approved SDF in place	Yes	-

## Section 13: Emergency Services

Municipality performs this function:

Fire fighting	Yes
Rescue services	Yes
Disaster management	Yes
Ambulance services	No

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	1.2315	1.3375
Operating Expenditure per 10,000 population	R 0	R 235 147

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	33.3%	5.7%
Percent of posts vacant	63.2%	48.3%
Number of firefighters	19	21
Number of fire trucks and specialised emergency vehicles	7	9
Number of fire stations	1	1
Number of ambulances	Not applicable	
Number of firefighters per 10,000 population	1.11	1.05
Number of fire trucks and specialised emergency vehicles per 10,000 population	0.41	0.43
Number of fire stations per 10,000 population	0.06	0.07
Number of ambulances per 10,000 population	Not applicable	

### Service Delivery Indicators

	Moqhaka	Average for Category B2
Percent of fire service calls responded to within 7 minutes	80.0%	61.3%
Approved Disaster Management Plan	Yes	-

## Section 17: Economic Development

Municipality performs this function:	Regulation & facilitation	Service provision
Local tourism	No	No
Markets	No	No
Abattoirs	No	No
Trading regulations	Yes	No
Street trading	Yes	No
Billboards and the display of advertisements in public places	Yes	No
Fences and fences	No	No
Control of undertakings that sell liquor to the public	No	No
Local economic development	Yes	No

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	0.0586	0.3713
Operating Expenditure per 10,000 population	R 0	R 390 344

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	100.0%	25.3%
Percent of posts vacant	100.0%	48.6%

### Service Delivery Indicators

	Moqhaka	Average for Category B2
By-laws in place	Yes	-
Self-assessment of enforcement of by-laws	No data	-

## Section 18: Housing

Municipality performs this function:

Housing facilitation (managing developers, housing lists etc)	No
Acting as developer of housing projects	No
Landlord (owning and managing housing stock)	Yes

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	0.5278	0.3509
Operating Expenditure per 10,000 population	R 0	R 402 682

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	8.7%
Percent of posts vacant	69.0%	33.1%

### Service Delivery Indicators

	Moqhaka	Average for Category B2
Approved housing plan in place	Not applicable	-
Estimated servicing backlog (percent of people who do not have access to a formal serviced site)	Not applicable	31.3%
Estimated housing top-structure backlog (percent of people who do not have access to a formal top structure)	Not applicable	34.1%
Number of serviced sites handed over to low income beneficiaries in FY	Not applicable	1 174
Number of top structure handed over to low income beneficiaries in FY	Not applicable	506

## Section 19: Traffic and Policing

Municipality performs this function:

Traffic and municipal police	Yes
Community safety	Yes
Control of public nuisances	Yes
Driver licensing	No
Motor vehicle licensing	No

### Resources

	Moqhaka	Average for Category B2
Staff per 10,000 population	1.4074	2.1665
Operating Expenditure per 10,000 population	R 0	R 657 602

### Staffing Skills Profile

	Moqhaka	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	4.2%	11.0%
Percent of posts vacant	47.8%	31.4%

### Service Delivery Indicators

	Moqhaka	Average for Category B2
By-laws in place	Yes	-
Self-assessment of enforcement of by-laws	No data	-
Total number of road traffic accidents in FY	920	618
Total number of road traffic fatalities in FY	4	23