

MDB Municipal Capacity Assessment 2011

Comparative Report Card covering the 2010/2011 Municipal Financial Year

Metsimaholo Local Municipality

As at 08 August 2012

Section 1: General Information

Name of Municipality:	Metsimaholo Local Municipality
MDB Code:	FS204
Name of Municipal Manager:	Xolela Waltor Msweli
Address:	PO Box 60, SASOLBURG, 1947
Telephone Number:	(016) 973 8313
Email Address:	xolela.msweli@metsimaholo.gov.za
Website Address:	

Introduction

The MDB's Municipal Capacity Assessments 2011 aims to collect and analyse capacity information from all municipalities in the country. A key output of the assessments is the development and distribution of a Comparative Report Card to each municipality. This document represents Metsimaholo Local Municipality's Comparative Report Card and provides useful analytical comparisons of capacity between Metsimaholo Local Municipality and the average across all municipalities in the same municipal category.

For the purposes of Capacity Assessments, municipalities are divided into the following 7 categories which are essentially sub-categories of the A, B and C categories identified in the constitution:

- A: Metros (8 municipalities)
- B1: Secondary cities: the local municipalities with the largest budgets (19 municipalities)
- B2: Local municipalities with a large town as core (27 municipalities)
- B3: Local municipalities with small towns, with relatively small population and significant proportion of urban population but with no large town as core (110 municipalities)
- B4: Local municipalities which are mainly rural with communal tenure and with, at most, one or two small towns in their area (70 municipalities)
- C1: District municipalities which are not water services authorities (23 municipalities)
- C2: District municipalities which are water services authorities (21 municipalities)

It should be noted that the categorisations have been widely used by DCoG and National Treasury for analytical purposes. These categorisations primarily serve to illustrate the structure of local government and assess the impact of policy decisions.

Using this methodology, **Metsimaholo is categorised as a Category B2 municipality.** The average for this report card is calculated based on the data received from a total of 27 municipalities in this municipal category this year.

Reporting period and data sources

This Report Card covers the 2010/2011 Municipal Financial Year and largely relies on data from the following sources:

Source	Year	Custodian	Specific data used in this assessment
Completed MDB Municipal Capacity Assessment Questionnaires	2010/11	Municipalities directly	All
Local Government Budget and Expenditure Database	2010/11	National Treasury	Operating budget and expenditure data (pre-audited as at 30 June 2012)
Blue Drop and Green Reports for Water Services Authorities	2010/11	Department of Water Affairs	Blue Drop and Green Scores
Community Survey	2007	Statistics South Africa	Household and population figures (contextual data)

Much of the data reflected in this report is drawn from the municipality's own completed Capacity Assessments questionnaire. Should any data reported here appear to be incorrect please inform us by sending an email to capacity@pdg.co.za. In your email specify the municipality's details, relevant question numbers in the questionnaire and the corrections to be made.

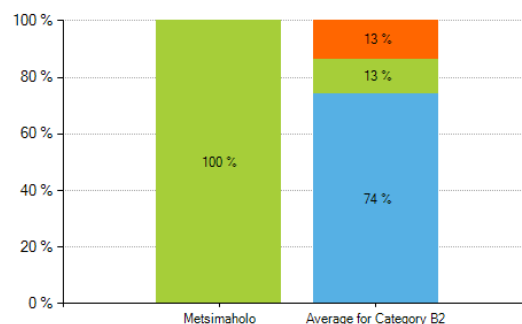
Section 2: Contextual Information

	Metsimaholo	Average for Category B2
Operating Expenditure:	R 555 074 000	R 421 009 222

Section 3: Municipal Staffing

Section 3.1: Staff Employment

	Metsimaholo		Average for Category B2
	Number	Percent	Percent
Posts vacant - Unfunded	No data	No data	13.5%
Posts vacant - Funded	239	100.0%	12.6%
Posts filled	No data	No data	73.9%
TOTAL	239	100.0%	100.0%



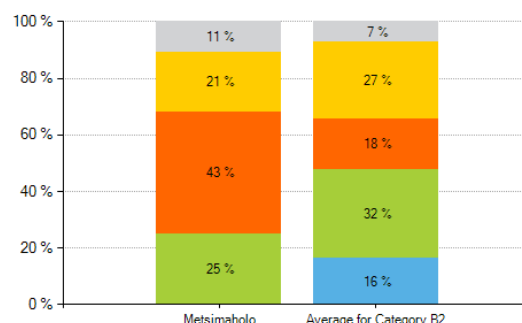
	Metsimaholo	Average for Category B2
Total number of staff employed	841	719
Ratio of staff employed relative to total number of posts filled	100.0%	92.9%

	Metsimaholo	Average for Category B2
Total number of posts in organogram	1 080	847
Funded vacancies as percent of all posts in organogram	22.1%	265.3%
Funded vacancies as percent of filled posts in organogram	28.4%	12.9%

Section 3.2: Staff Exits

	Metsimaholo	Average for Category B2
Total number of staff that left during the Financial Year	28	1 460
Percent of staff that left during the Financial Year	3.3%	7.8%

	Metsimaholo		Average for Category B2
	Number	Percent	Percent
Dismissals	3	10.7%	7.3%
Resignations	6	21.4%	27.3%
Retirement	12	42.9%	17.6%
End of Contract Period	7	25.0%	31.5%
Other	No data	No data	16.3%
TOTAL	28	100.0%	100.0%



Section 3.3: Section 57 Staffing

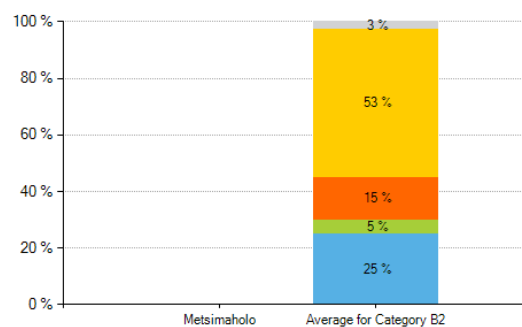
	Metsimaholo	Average for Category B2
Percent of Section 57 posts filled	66.7%	79.5%
Percent of Section 57 posts vacant for more than three months during MFY	33.3%	16.8%
Percent of Section 57 Managers that have signed performance agreements in place	100.0%	97.7%
Percent of Section 57 Managers that have signed employment contracts in place	100.0%	93.8%

Section 3.4: Section 57 Exits

	Metsimaholo	Average for Category B2
Total number of Section 57 staff that left during the Financial Year	0	40
Percent of Section 57 Managers that left during the Financial Year	0.0%	24.8%

Section 57 Managers that left due to:

	Metsimaholo		Average for Category B2
	Number	Percent	Percent
Dismissals	0	-	2.5%
Resignations	0	-	52.5%
Retirement	0	-	15.0%
End of Contract Period	0	-	5.0%
Other	No data	No data	25.0%
TOTAL	0	-	100.0%



Section 3.5: Staffing Skills Profile

	Metsimaholo	Average for Category B2
Professional staff as percent of total staff *	6.9%	4.0%
Number of staff: Registered Professional Engineers	1	25
Number of staff: Technologists	0	15
Number of staff: Technicians	68	232
Number of staff: Registered Planners	2	30
Number of staff: Chartered Accountants	0	7
Number of staff: Registered with the Institute of Municipal Finance Officers	2	37
Number of staff: Professional staff	58	753
Number of Registered engineers per 10 000 population	0.0647	0.0636
Number of Technologists per 10 000 population	0.0000	0.0381
Number of Technicians per 10 000 population	4.3968	0.5899
Number of Registered planners per 10 000 population	0.1293	0.0763

* Defined here as having at least an undergraduate degree from a University or a Technical University

Section 4: Distribution by Function

	Function Performed	Percent of Staff	Average for Category B2	Percent of Operating Expenditure	Average for Category B2
Governance and Administration	Yes	No data	34.9%	27.5%	38.8%
Water Services	Yes	No data	10.6%	24.1%	11.2%
Electricity and Gas Reticulation	Yes	13.6%	5.3%	25.1%	23.6%
Municipal Transport	No	N/A	0.1%	0.0%	1.1%
Waste Management	Yes	38.8%	14.3%	4.5%	4.5%
Roads and Stormwater Systems	Yes	20.1%	7.2%	8.5%	5.9%
Community and Social Services	Yes	0.0%	9.3%	4.7%	4.4%
Planning and Development	Yes	7.8%	3.9%	0.0%	0.6%
Emergency Services	Yes	8.5%	4.0%	1.6%	1.2%
Municipal Health	No	N/A	0.4%	0.0%	0.2%
Primary Health Care	No data	No data	1.2%	0.0%	0.9%
Environmental Management	No data	No data	0.3%	0.0%	0.1%
Economic Development	Yes	0.3%	1.1%	0.8%	2.0%
Housing	Yes	5.1%	1.0%	0.6%	2.1%
Traffic and Policing	Yes	5.8%	6.4%	2.6%	3.4%
		100 %	100 %	100 %	100 %

Section 5: Governance and Administration

Municipality performs this function:	Yes
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Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	No data	11.8242
Operating Expenditure per 10,000 population	R 9 876 825	R 7 486 205

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	11.0%
Percent of posts vacant	No data	26.7%

Section 6: Water Services

Municipality performs this function:	Yes
Municipality is water services authority:	Yes
Municipality is water services provider:	Yes

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	No data	3.5943
Operating Expenditure per 10,000 population	R 8 641 001	R 2 150 364

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	1.2%
Percent of posts vacant	34.2%	27.9%
Number of Registered Professional Engineers	0	0
Number of Technologists	2	1
Number of Technicians	1	1
Number of Registered Professional Engineers per 10,000 population	0.00	0.00
Number of Technologists per 10,000 population	0.13	0.02
Number of Technicians per 10,000 population	0.06	0.06

Service Delivery Indicators

	Metsimaholo	Average for Category B2
Was the WSDP adopted by Council as at 30 June 2011	No	-
Percent of population with at least basic access to water	128.1%	35.9%
Percent of population with at least basic access to sanitation	122.2%	26.8%
Percent of population provided with water connection for first time in 2010/2011	0.0%	0.4%
Percent of population provided with sanitation connection for first time in 2010/2011	7.0%	0.6%
Non-revenue water	-56.3%	-194.8%
Real losses	50.0%	23.6%
Blue Drop Score	48.9%	65.1%
Green Drop Score	61.8%	53.7%

Section 7: Electricity and Gas Reticulation

Municipality performs this function:

Electricity	Yes
Street lighting	Yes

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	2.5864	1.7774
Operating Expenditure per 10,000 population	R 9 012 337	R 4 541 925

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	2.5%	4.4%
Percent of posts vacant	61.9%	29.4%
Number of Registered Professional Engineers	1	0
Number of Technologists	0	0
Number of Technicians	0	3
Number of Registered Professional Engineers per 10,000 population	0.06	0.02
Number of Technologists per 10,000 population	0.00	0.02
Number of Technicians per 10,000 population	0.00	0.17

Service Delivery Indicators

	Metsimaholo	Average for Category B2
Percent of population that has access to electricity	20.7%	16.9%
Total number of new electricity connection points delivered in 2010/2011	454	305
Metering efficiency for electricity	100.0%	79.9%

Section 9: Waste Management

Municipality performs this function:

Refuse removal	Yes
Refuse dumps/solid waste disposal	Yes
Cleansing	Yes

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	7.3711	4.8289
Operating Expenditure per 10,000 population	R 1 605 025	R 869 245
By-laws in place	No	-
By-laws enforced – urban (yes/no)	No data	-
By-laws enforced – rural (yes/no)	No data	-
Self-assessment of how well by-laws are being enforced	No data	-

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.9%	1.0%
Percent of posts vacant	28.3%	25.8%
Number of Registered Professional Engineers	0	4
Number of Technologists	0	0
Number of Technicians	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.24
Number of Technologists per 10,000 population	0.00	0.01
Number of Technicians per 10,000 population	0.00	0.01

Service Delivery Indicators

	Metsimaholo	Average for Category B2
Does the municipality have an approved Integrated Waste Management Plan (IWMP)	No	-
Percent of of population eligible for weekly kerbside collection that receive this level of service	80.0%	78.8%
Percent of municipal-owned landfill sites that are registered according to ECA and Waste Act	100.0%	58.9%
Percent of waste recycled	10.0%	14.6%

Section 10: Roads and Stormwater Systems

Municipality performs this function:

Municipal roads	Yes
Stormwater systems in built-up areas	Yes
Performs the 'District' roads function	Yes

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	3.8149	2.4462
Operating Expenditure per 10,000 population	R 3 067 413	R 1 134 606

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	1.7%	2.6%
Percent of posts vacant	25.3%	27.5%
Number of Registered Professional Engineers	0	0
Number of Technologists	2	1
Number of Technicians	1	1
Number of Registered Planners	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.01
Number of Technologists per 10,000 population	0.13	0.03
Number of Technicians per 10,000 population	0.06	0.07
Number of Registered Planners per 10,000 population	0.00	0.00

Service Delivery Indicators

	Metsimaholo	Average for Category B2
Roads conditions for paved roads monitored	Yes	-
Percent of paved roads that are very good or good	69.0%	22.6%

Section 11: Community and Social Services

Municipality performs this function:	Regulation & facilitation	Service provision
Beaches and amusement facilities	Yes	No
Local amenities	Yes	Yes
Local sports facilities	Yes	Yes
Municipal parks and recreation	Yes	Yes
Public places	Yes	Yes
Child care facilities	No	No
Cemeteries, funeral parlours and crematoria	Yes	Yes
Libraries	No	Yes
Museums	No	No

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	0.0000	3.1379
Operating Expenditure per 10,000 population	R 1 699 944	R 846 153

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	Error	5.3%
Percent of posts vacant	51.0%	33.1%

Service Delivery Indicators

	Metsimaholo	Average for Category B2
Number of sports facilities per 10,000 population	0.45	1.15
Total area of all public space	0 km2	144 km2

Section 12: Planning and Development

Municipality performs this function:

Municipal planning	Yes
Building regulations	Yes
Land-use management	Yes
Property development (non-municipal property)	No

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	1.4872	1.3197
Operating Expenditure per 10,000 population	R 0	R 108 251

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	17.4%	16.2%
Percent of posts vacant	30.0%	24.5%
Number of Registered Planners	0	1
Number of Building Inspectors	5	3
Number of Registered Planners per 10,000 population	0.00	0.07
Number of Building Inspectors per 10,000 population	0.32	0.19

Service Delivery Indicators

	Metsimaholo	Average for Category B2
Percent of building plans submitted that were approved in FY	91.6%	84.5%
Average time taken to approve building plans (days)	30	30
Approved IDP in place	Yes	-
Approved SDF in place	Yes	-

Section 13: Emergency Services

Municipality performs this function:

Fire fighting	Yes
Rescue services	Yes
Disaster management	Yes
Ambulance services	No

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	1.6165	1.3375
Operating Expenditure per 10,000 population	R 558 523	R 235 147

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	5.7%
Percent of posts vacant	32.4%	48.3%
Number of firefighters	25	21
Number of fire trucks and specialised emergency vehicles	3	9
Number of fire stations	1	1
Number of ambulances	Not applicable	
Number of firefighters per 10,000 population	1.62	1.05
Number of fire trucks and specialised emergency vehicles per 10,000 population	0.19	0.43
Number of fire stations per 10,000 population	0.06	0.07
Number of ambulances per 10,000 population	Not applicable	

Service Delivery Indicators

	Metsimaholo	Average for Category B2
Percent of fire service calls responded to within 7 minutes	100.0%	61.3%
Approved Disaster Management Plan	Yes	-

Section 17: Economic Development

Municipality performs this function:	Regulation & facilitation	Service provision
Local tourism	No	No
Markets	No	No
Abattoirs	No	No
Trading regulations	Yes	No
Street trading	Yes	No
Billboards and the display of advertisements in public places	Yes	No
Fences and fences	No	No
Control of undertakings that sell liquor to the public	Yes	No
Local economic development	Yes	No

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	0.0647	0.3713
Operating Expenditure per 10,000 population	R 279 714	R 390 344

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	25.3%
Percent of posts vacant	80.0%	48.6%

Service Delivery Indicators

	Metsimaholo	Average for Category B2
By-laws in place	Yes	-
Self-assessment of enforcement of by-laws	Poor	-

Section 18: Housing

Municipality performs this function:

Housing facilitation (managing developers, housing lists etc)	Yes
Acting as developer of housing projects	No
Landlord (owning and managing housing stock)	No

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	0.9699	0.3509
Operating Expenditure per 10,000 population	R 205 680	R 402 682

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	8.7%
Percent of posts vacant	40.0%	33.1%

Service Delivery Indicators

	Metsimaholo	Average for Category B2
Approved housing plan in place	No	-
Estimated servicing backlog (percent of people who do not have access to a formal serviced site)	3.0%	31.3%
Estimated housing top-structure backlog (percent of people who do not have access to a formal top structure)	12.0%	34.1%
Number of serviced sites handed over to low income beneficiaries in FY	2 000	1 174
Number of top structure handed over to low income beneficiaries in FY	2 000	506

Section 19: Traffic and Policing

Municipality performs this function:

Traffic and municipal police	Yes
Community safety	Yes
Control of public nuisances	Yes
Driver licensing	No
Motor vehicle licensing	No

Resources

	Metsimaholo	Average for Category B2
Staff per 10,000 population	1.0992	2.1665
Operating Expenditure per 10,000 population	R 943 954	R 657 602

Staffing Skills Profile

	Metsimaholo	Average for Category B2
Percent of staff that are professional (i.e. have at least an undergraduate degree)	17.6%	11.0%
Percent of posts vacant	57.5%	31.4%

Service Delivery Indicators

	Metsimaholo	Average for Category B2
By-laws in place	Yes	-
Self-assessment of enforcement of by-laws	Yes	-
Total number of road traffic accidents in FY	0	618
Total number of road traffic fatalities in FY	0	23