

MDB Municipal Capacity Assessment 2011

Comparative Report Card covering the 2010/2011 Municipal Financial Year

Matjhabeng Local Municipality

As at 08 August 2012

Section 1: General Information

Name of Municipality:	Matjhabeng Local Municipality
MDB Code:	FS184
Name of Municipal Manager:	Peter Sello Sefuthi
Address:	PO Box 708, WELKOM, 9460
Telephone Number:	(057) 391 3359
Email Address:	mm@matjhabeng.co.za
Website Address:	www.matjhabeng.co.za

Introduction

The MDB's Municipal Capacity Assessments 2011 aims to collect and analyse capacity information from all municipalities in the country. A key output of the assessments is the development and distribution of a Comparative Report Card to each municipality. This document represents Matjhabeng Local Municipality's Comparative Report Card and provides useful analytical comparisons of capacity between Matjhabeng Local Municipality and the average across all municipalities in the same municipal category.

For the purposes of Capacity Assessments, municipalities are divided into the following 7 categories which are essentially sub-categories of the A, B and C categories identified in the constitution:

- A: Metros (8 municipalities)
- B1: Secondary cities: the local municipalities with the largest budgets (19 municipalities)
- B2: Local municipalities with a large town as core (27 municipalities)
- B3: Local municipalities with small towns, with relatively small population and significant proportion of urban population but with no large town as core (110 municipalities)
- B4: Local municipalities which are mainly rural with communal tenure and with, at most, one or two small towns in their area (70 municipalities)
- C1: District municipalities which are not water services authorities (23 municipalities)
- C2: District municipalities which are water services authorities (21 municipalities)

It should be noted that the categorisations have been widely used by DCoG and National Treasury for analytical purposes. These categorisations primarily serve to illustrate the structure of local government and assess the impact of policy decisions.

Using this methodology, **Matjhabeng is categorised as a Category B1 municipality**. The average for this report card is calculated based on the data received from a total of 19 municipalities in this municipal category this year.

Reporting period and data sources

This Report Card covers the 2010/2011 Municipal Financial Year and largely relies on data from the following sources:

Source	Year	Custodian	Specific data used in this assessment
Completed MDB Municipal Capacity Assessment Questionnaires	2010/11	Municipalities directly	All
Local Government Budget and Expenditure Database	2010/11	National Treasury	Operating budget and expenditure data (pre-audited as at 30 June 2012)
Blue Drop and Green Reports for Water Services Authorities	2010/11	Department of Water Affairs	Blue Drop and Green Scores
Community Survey	2007	Statistics South Africa	Household and population figures (contextual data)

Much of the data reflected in this report is drawn from the municipality's own completed Capacity Assessments questionnaire. Should any data reported here appear to be incorrect please inform us by sending an email to capacity@pdg.co.za. In your email specify the municipality's details, relevant question numbers in the questionnaire and the corrections to be made.

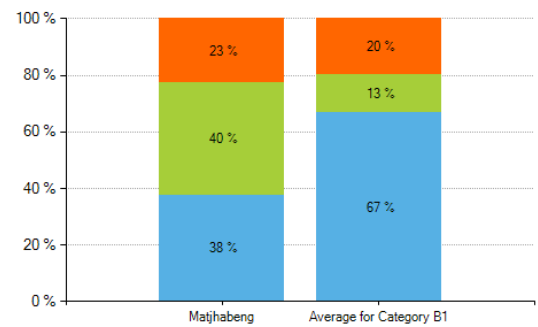
Section 2: Contextual Information

	Matjhabeng	Average for Category B1
Operating Expenditure:	R 1 384 000	R 397 745 769

Section 3: Municipal Staffing

Section 3.1: Staff Employment

	Matjhabeng		Average for Category B1
	Number	Percent	Percent
Posts vacant - Unfunded	857	22.6%	19.9%
Posts vacant - Funded	1 507	39.8%	13.4%
Posts filled	1 421	37.5%	66.7%
TOTAL	3 785	100.0%	100.0%



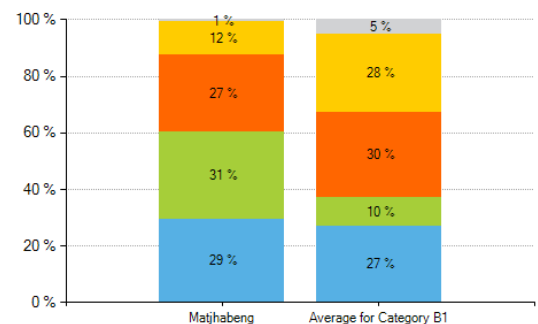
	Matjhabeng	Average for Category B1
Total number of staff employed	2 178	1 727
Ratio of staff employed relative to total number of posts filled	60.5%	95.8%

	Matjhabeng	Average for Category B1
Total number of posts in organogram	3 682	2 488
Funded vacancies as percent of all posts in organogram	40.9%	242.9%
Funded vacancies as percent of filled posts in organogram	114.3%	20.3%

Section 3.2: Staff Exits

	Matjhabeng	Average for Category B1
Total number of staff that left during the Financial Year	146	1 754
Percent of staff that left during the Financial Year	6.7%	5.6%

	Matjhabeng		Average for Category B1
	Number	Percent	Percent
Dismissals	1	0.7%	5.0%
Resignations	17	11.6%	27.8%
Retirement	40	27.4%	30.0%
End of Contract Period	45	30.8%	10.1%
Other	43	29.5%	27.1%
TOTAL	146	100.0%	100.0%



Section 3.3: Section 57 Staffing

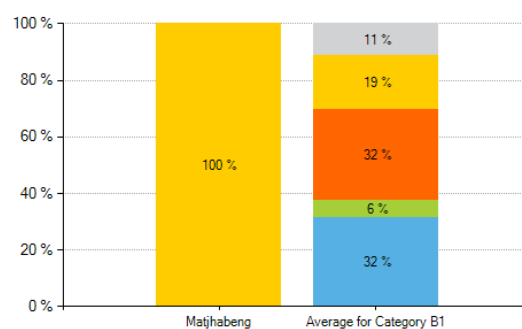
	Matjhabeng	Average for Category B1
Percent of Section 57 posts filled	33.3%	71.8%
Percent of Section 57 posts vacant for more than three months during MFY	66.7%	29.8%
Percent of Section 57 Managers that have signed performance agreements in place	100.0%	102.1%
Percent of Section 57 Managers that have signed employment contracts in place	100.0%	97.9%

Section 3.4: Section 57 Exits

	Matjhabeng	Average for Category B1
Total number of Section 57 staff that left during the Financial Year	1	149
Percent of Section 57 Managers that left during the Financial Year	16.7%	113.7%

Section 57 Managers that left due to:

	Matjhabeng		Average for Category B1
	Number	Percent	Percent
Dismissals	0	0.0%	11.4%
Resignations	1	100.0%	18.8%
Retirement	0	0.0%	32.2%
End of Contract Period	0	0.0%	6.0%
Other	0	0.0%	31.5%
TOTAL	1	100.0%	100.0%



Section 3.5: Staffing Skills Profile

	Matjhabeng	Average for Category B1
Professional staff as percent of total staff *	No data	5.6%
Number of staff: Registered Professional Engineers	0	63
Number of staff: Technologists	9	117
Number of staff: Technicians	6	643
Number of staff: Registered Planners	0	53
Number of staff: Chartered Accountants	0	3
Number of staff: Registered with the Institute of Municipal Finance Officers	0	53
Number of staff: Professional staff	No data	1 730
Number of Registered engineers per 10 000 population	0.0000	0.0933
Number of Technologists per 10 000 population	0.2222	0.1732
Number of Technicians per 10 000 population	0.1481	0.9517
Number of Registered planners per 10 000 population	0.0000	0.0784

* Defined here as having at least an undergraduate degree from a University or a Technical University

Section 4: Distribution by Function

	Function Performed	Percent of Staff	Average for Category B1	Percent of Operating Expenditure	Average for Category B1
Governance and Administration	Yes	No data	20.4%	66.4%	16.7%
Water Services	Yes	28.5%	13.5%	16.2%	12.7%
Electricity and Gas Reticulation	Yes	7.3%	7.7%	17.1%	37.8%
Municipal Transport	No data	No data	0.4%	0.0%	0.3%
Waste Management	Yes	52.6%	15.4%	0.0%	6.2%
Roads and Stormwater Systems	Yes	9.1%	8.3%	0.0%	7.1%
Community and Social Services	Yes	No data	18.5%	0.0%	10.0%
Planning and Development	No	N/A	1.7%	0.0%	0.7%
Emergency Services	Yes	No data	3.4%	0.0%	1.4%
Municipal Health	No	N/A	0.9%	0.0%	0.1%
Primary Health Care	No data	No data	1.5%	0.0%	0.4%
Environmental Management	No data	No data	0.7%	0.0%	0.2%
Economic Development	No	N/A	0.5%	0.0%	0.5%
Housing	Yes	2.4%	1.4%	0.0%	2.2%
Traffic and Policing	No data	No data	5.5%	0.3%	3.7%
		100 %	100 %	100 %	100 %

Section 5: Governance and Administration

Municipality performs this function:	Yes
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Resources

	Matjhabeng	Average for Category B1
Staff per 10,000 population	No data	7.9130
Operating Expenditure per 10,000 population	R 22 690	R 1 276 685

Staffing Skills Profile

	Matjhabeng	Average for Category B1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	26.5%
Percent of posts vacant	No data	26.3%

Section 6: Water Services

Municipality performs this function:	Yes
Municipality is water services authority:	Yes
Municipality is water services provider:	No

Resources

	Matjhabeng	Average for Category B1
Staff per 10,000 population	7.2587	5.2457
Operating Expenditure per 10,000 population	R 5 530	R 971 960

Staffing Skills Profile

	Matjhabeng	Average for Category B1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	1.7%	3.9%
Percent of posts vacant	39.1%	27.0%
Number of Registered Professional Engineers	0	1
Number of Technologists	2	2
Number of Technicians	2	4
Number of Registered Professional Engineers per 10,000 population	0.00	0.03
Number of Technologists per 10,000 population	0.05	0.06
Number of Technicians per 10,000 population	0.05	0.09

Service Delivery Indicators

	Matjhabeng	Average for Category B1
Was the WSDP adopted by Council as at 30 June 2011	No	-
Percent of population with at least basic access to water	100.7%	65.1%
Percent of population with at least basic access to sanitation	104.7%	51.1%
Percent of population provided with water connection for first time in 2010/2011	0.0%	8.4%
Percent of population provided with sanitation connection for first time in 2010/2011	0.1%	8.4%
Non-revenue water	100.0%	96.9%
Real losses	No data	1.0%
Blue Drop Score	79.9%	84.4%
Green Drop Score	14.2%	64.4%

Section 7: Electricity and Gas Reticulation

Municipality performs this function:

Electricity	Yes
Street lighting	Yes

Resources

	Matjhabeng	Average for Category B1
Staff per 10,000 population	1.8517	2.9988
Operating Expenditure per 10,000 population	R 5 851	R 2 894 547

Staffing Skills Profile

	Matjhabeng	Average for Category B1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	2.7%	3.8%
Percent of posts vacant	60.1%	29.5%
Number of Registered Professional Engineers	0	1
Number of Technologists	2	1
Number of Technicians	7	6
Number of Registered Professional Engineers per 10,000 population	0.00	0.03
Number of Technologists per 10,000 population	0.05	0.03
Number of Technicians per 10,000 population	0.17	0.15

Service Delivery Indicators

	Matjhabeng	Average for Category B1
Percent of population that has access to electricity	7.8%	20.7%
Total number of new electricity connection points delivered in 2010/2011	125	1 241
Metering efficiency for electricity	83.3%	0.5%

Section 9: Waste Management

Municipality performs this function:

Refuse removal	Yes
Refuse dumps/solid waste disposal	Yes
Cleansing	Yes

Resources

	Matjhabeng	Average for Category B1
Staff per 10,000 population	13.3817	5.9518
Operating Expenditure per 10,000 population	R 0	R 475 107
By-laws in place	Yes	-
By-laws enforced – urban (yes/no)	Yes	-
By-laws enforced – rural (yes/no)	No data	-
Self-assessment of how well by-laws are being enforced	Poor	-

Staffing Skills Profile

	Matjhabeng	Average for Category B1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	1.3%
Percent of posts vacant	No data	13.4%
Number of Registered Professional Engineers	0	1
Number of Technologists	0	0
Number of Technicians	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.03
Number of Technologists per 10,000 population	0.00	0.00
Number of Technicians per 10,000 population	0.00	0.00

Service Delivery Indicators

	Matjhabeng	Average for Category B1
Does the municipality have an approved Integrated Waste Management Plan (IWMP)	No	-
Percent of of population eligible for weekly kerbside collection that receive this level of service	No data	84.6%
Percent of municipal-owned landfill sites that are registered according to ECA and Waste Act	100.0%	73.3%
Percent of waste recycled	0.0%	8.0%

Section 10: Roads and Stormwater Systems

Municipality performs this function:

Municipal roads	Yes
Stormwater systems in built-up areas	Yes
Performs the 'District' roads function	No

Resources

	Matjhabeng	Average for Category B1
Staff per 10,000 population	2.3208	3.2134
Operating Expenditure per 10,000 population	R 0	R 543 161

Staffing Skills Profile

	Matjhabeng	Average for Category B1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	5.3%	2.9%
Percent of posts vacant	74.7%	54.5%
Number of Registered Professional Engineers	0	0
Number of Technologists	3	2
Number of Technicians	0	2
Number of Registered Planners	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.01
Number of Technologists per 10,000 population	0.07	0.05
Number of Technicians per 10,000 population	0.00	0.06
Number of Registered Planners per 10,000 population	0.00	0.00

Service Delivery Indicators

	Matjhabeng	Average for Category B1
Roads conditions for paved roads monitored	No	-
Percent of paved roads that are very good or good	No data	40.0%

Section 11: Community and Social Services

Municipality performs this function:	Regulation & facilitation	Service provision
Beaches and amusement facilities	No	No
Local amenities	Yes	Yes
Local sports facilities	Yes	Yes
Municipal parks and recreation	Yes	Yes
Public places	Yes	Yes
Child care facilities	No	No
Cemeteries, funeral parlours and crematoria	Yes	Yes
Libraries	Yes	Yes
Museums	No	No

Resources

	Matjhabeng	Average for Category B1
Staff per 10,000 population	No data	7.1685
Operating Expenditure per 10,000 population	R 0	R 769 069

Staffing Skills Profile

	Matjhabeng	Average for Category B1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	4.8%
Percent of posts vacant	0.0%	21.0%

Service Delivery Indicators

	Matjhabeng	Average for Category B1
Number of sports facilities per 10,000 population	0.81	1.48
Total area of all public space	No data	19 386 km ²

Section 13: Emergency Services

Municipality performs this function:

Fire fighting	Yes
Rescue services	Yes
Disaster management	No
Ambulance services	No

Resources

	Matjhabeng	Average for Category B1
Staff per 10,000 population	No data	1.3322
Operating Expenditure per 10,000 population	R 0	R 103 356

Staffing Skills Profile

	Matjhabeng	Average for Category B1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	11.8%
Percent of posts vacant	No data	41.0%
Number of firefighters	No data	47
Number of fire trucks and specialised emergency vehicles	No data	13
Number of fire stations	No data	3
Number of ambulances	Not applicable	
Number of firefighters per 10,000 population	No data	0.98
Number of fire trucks and specialised emergency vehicles per 10,000 population	No data	0.30
Number of fire stations per 10,000 population	No data	0.07
Number of ambulances per 10,000 population	Not applicable	

Service Delivery Indicators

	Matjhabeng	Average for Category B1
Percent of fire service calls responded to within 7 minutes	No data	69.0%
Approved Disaster Management Plan	Not applicable	-

Section 18: Housing

Municipality performs this function:

Housing facilitation (managing developers, housing lists etc)	Yes
Acting as developer of housing projects	Yes
Landlord (owning and managing housing stock)	Yes

Resources

	Matjhabeng	Average for Category B1
Staff per 10,000 population	0.6172	0.5580
Operating Expenditure per 10,000 population	R 0	R 167 987

Staffing Skills Profile

	Matjhabeng	Average for Category B1
Percent of staff that are professional (i.e. have at least an undergraduate degree)	16.0%	11.9%
Percent of posts vacant	62.1%	35.0%

Service Delivery Indicators

	Matjhabeng	Average for Category B1
Approved housing plan in place	Yes	-
Estimated servicing backlog (percent of people who do not have access to a formal serviced site)	2.0%	22.1%
Estimated housing top-structure backlog (percent of people who do not have access to a formal top structure)	3.0%	25.4%
Number of serviced sites handed over to low income beneficiaries in FY	3	2 511
Number of top structure handed over to low income beneficiaries in FY	3	1 172