

MDB Municipal Capacity Assessment 2011

Comparative Report Card covering the 2010/2011 Municipal Financial Year

Masilonyana Local Municipality

As at 08 August 2012

## Section 1: General Information

Name of Municipality:	Masilonyana Local Municipality
MDB Code:	FS181
Name of Municipal Manager:	Mr Mpakane
Address:	PO Box 8, THEUNISSEN, 9410
Telephone Number:	(057) 733 0106
Email Address:	mpho@masilo.co.za
Website Address:	www.masilonyana.localgov.za

## Introduction

The MDB's Municipal Capacity Assessments 2011 aims to collect and analyse capacity information from all municipalities in the country. A key output of the assessments is the development and distribution of a Comparative Report Card to each municipality. This document represents Masilonyana Local Municipality's Comparative Report Card and provides useful analytical comparisons of capacity between Masilonyana Local Municipality and the average across all municipalities in the same municipal category.

For the purposes of Capacity Assessments, municipalities are divided into the following 7 categories which are essentially sub-categories of the A, B and C categories identified in the constitution:

- A: Metros (8 municipalities)
- B1: Secondary cities: the local municipalities with the largest budgets (19 municipalities)
- B2: Local municipalities with a large town as core (27 municipalities)
- B3: Local municipalities with small towns, with relatively small population and significant proportion of urban population but with no large town as core (110 municipalities)
- B4: Local municipalities which are mainly rural with communal tenure and with, at most, one or two small towns in their area (70 municipalities)
- C1: District municipalities which are not water services authorities (23 municipalities)
- C2: District municipalities which are water services authorities (21 municipalities)

It should be noted that the categorisations have been widely used by DCoG and National Treasury for analytical purposes. These categorisations primarily serve to illustrate the structure of local government and assess the impact of policy decisions.

Using this methodology, **Masilonyana is categorised as a Category B3 municipality**. The average for this report card is calculated based on the data received from a total of 110 municipalities in this municipal category this year.

## Reporting period and data sources

**This Report Card covers the 2010/2011 Municipal Financial Year** and largely relies on data from the following sources:

Source	Year	Custodian	Specific data used in this assessment
Completed MDB Municipal Capacity Assessment Questionnaires	2010/11	Municipalities directly	All
Local Government Budget and Expenditure Database	2010/11	National Treasury	Operating budget and expenditure data (pre-audited as at 30 June 2012)
Blue Drop and Green Reports for Water Services Authorities	2010/11	Department of Water Affairs	Blue Drop and Green Scores
Community Survey	2007	Statistics South Africa	Household and population figures (contextual data)

*Much of the data reflected in this report is drawn from the municipality's own completed Capacity Assessments questionnaire. Should any data reported here appear to be incorrect please inform us by sending an email to [capacity@pdg.co.za](mailto:capacity@pdg.co.za). In your email specify the municipality's details, relevant question numbers in the questionnaire and the corrections to be made.*

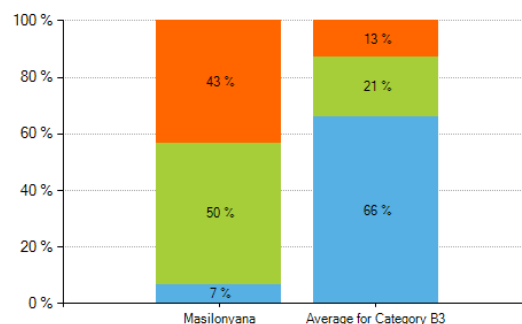
## Section 2: Contextual Information

	Masilonyana	Average for Category B3
Operating Expenditure:	No data	R 137 758 817

## Section 3: Municipal Staffing

### Section 3.1: Staff Employment

	Masilonyana		Average for Category B3
	Number	Percent	Percent
Posts vacant - Unfunded	364	43.2%	12.9%
Posts vacant - Funded	421	50.0%	21.1%
Posts filled	57	6.8%	66.0%
TOTAL	842	100.0%	100.0%



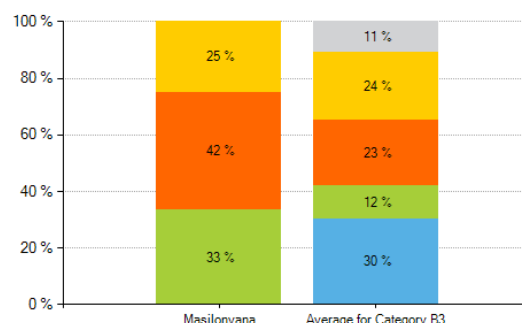
	Masilonyana	Average for Category B3
Total number of staff employed	421	269
Ratio of staff employed relative to total number of posts filled	0.0%	91.5%

	Masilonyana	Average for Category B3
Total number of posts in organogram	785	353
Funded vacancies as percent of all posts in organogram	53.6%	1 754.4%
Funded vacancies as percent of filled posts in organogram	Error	28.0%

### Section 3.2: Staff Exits

	Masilonyana	Average for Category B3
Total number of staff that left during the Financial Year	12	1 654
Percent of staff that left during the Financial Year	2.9%	6.8%

	Masilonyana		Average for Category B3
	Number	Percent	Percent
Dismissals	0	0.0%	10.8%
Resignations	3	25.0%	23.9%
Retirement	5	41.7%	23.3%
End of Contract Period	4	33.3%	11.6%
Other	No data	No data	30.4%
TOTAL	12	100.0%	100.0%



### Section 3.3: Section 57 Staffing

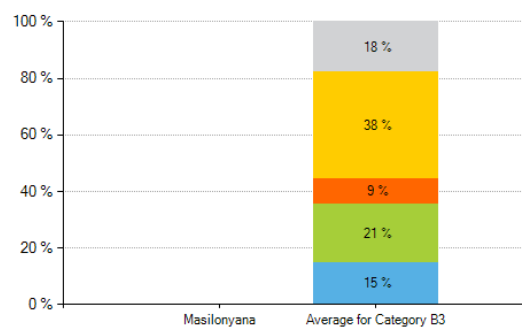
	Masilonyana	Average for Category B3
Percent of Section 57 posts filled	80.0%	74.0%
Percent of Section 57 posts vacant for more than three months during MFY	20.0%	27.8%
Percent of Section 57 Managers that have signed performance agreements in place	75.0%	109.6%
Percent of Section 57 Managers that have signed employment contracts in place	75.0%	103.9%

### Section 3.4: Section 57 Exits

	Masilonyana	Average for Category B3
Total number of Section 57 staff that left during the Financial Year	No data	101
Percent of Section 57 Managers that left during the Financial Year	0.0%	22.3%

Section 57 Managers that left due to:

	Masilonyana		Average for Category B3
	Number	Percent	Percent
Dismissals	No data	No data	17.8%
Resignations	No data	No data	37.6%
Retirement	No data	No data	8.9%
End of Contract Period	No data	No data	20.8%
Other	No data	No data	14.9%
TOTAL	No data	No data	100.0%



### Section 3.5: Staffing Skills Profile

	Masilonyana	Average for Category B3
Professional staff as percent of total staff *	No data	4.2%
Number of staff: Registered Professional Engineers	No data	42
Number of staff: Technologists	No data	29
Number of staff: Technicians	No data	282
Number of staff: Registered Planners	No data	48
Number of staff: Chartered Accountants	No data	9
Number of staff: Registered with the Institute of Municipal Finance Officers	No data	105
Number of staff: Professional staff	No data	1 009
Number of Registered engineers per 10 000 population	No data	0.0683
Number of Technologists per 10 000 population	No data	0.0471
Number of Technicians per 10 000 population	No data	0.4584
Number of Registered planners per 10 000 population	No data	0.0780

\* Defined here as having at least an undergraduate degree from a University or a Technical University

## Section 4: Distribution by Function

	Function Performed	Percent of Staff	Average for Category B3	Percent of Operating Expenditure	Average for Category B3
Governance and Administration	Yes	9.9%	29.3%		36.3%
Water Services	Yes	38.5%	14.1%		13.4%
Electricity and Gas Reticulation	Yes	1.0%	5.3%		25.9%
Municipal Transport	No	N/A	0.3%		1.1%
Waste Management	Yes	37.0%	14.6%		4.7%
Roads and Stormwater Systems	Yes	No data	11.2%		5.6%
Community and Social Services	Yes	9.9%	11.5%		4.9%
Planning and Development	Yes	No data	1.5%		0.5%
Emergency Services	No	N/A	2.5%		0.8%
Municipal Health	No	N/A	0.8%		0.1%
Primary Health Care	No	N/A	0.5%		0.4%
Environmental Management	No	N/A	0.9%		0.3%
Economic Development	Yes	0.5%	1.8%		2.4%
Housing	Yes	3.1%	1.2%		1.5%
Traffic and Policing	No	N/A	4.6%		2.0%
		100 %	100 %	100 %	100 %

## Section 5: Governance and Administration

Municipality performs this function:	Yes
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### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	2.3720	10.7189
Operating Expenditure per 10,000 population	No data	R 4 881 152

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### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	36.8%	15.4%
Percent of posts vacant	12.4%	21.8%

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## Section 6: Water Services

Municipality performs this function:	Yes
Municipality is water services authority:	Yes
Municipality is water services provider:	Yes

### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	9.2383	5.1725
Operating Expenditure per 10,000 population	No data	R 1 800 776

### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	6.8%	4.3%
Percent of posts vacant	20.0%	21.9%
Number of Registered Professional Engineers	No data	1
Number of Technologists	No data	1
Number of Technicians	3	1
Number of Registered Professional Engineers per 10,000 population	No data	0.09
Number of Technologists per 10,000 population	No data	0.09
Number of Technicians per 10,000 population	0.37	0.14

### Service Delivery Indicators

	Masilonyana	Average for Category B3
Was the WSDP adopted by Council as at 30 June 2011	No data	-
Percent of population with at least basic access to water	No data	30.1%
Percent of population with at least basic access to sanitation	No data	29.5%
Percent of population provided with water connection for first time in 2010/2011	No data	2.2%
Percent of population provided with sanitation connection for first time in 2010/2011	No data	2.4%
Non-revenue water	No data	-52.2%
Real losses	No data	31.4%
Blue Drop Score	6.5%	49.4%
Green Drop Score	0.0%	32.1%

## Section 7: Electricity and Gas Reticulation

Municipality performs this function:

Electricity	Yes
Street lighting	Yes

### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	0.2497	1.9458
Operating Expenditure per 10,000 population	No data	R 3 484 933

### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	50.0%	5.7%
Percent of posts vacant	60.0%	20.6%
Number of Registered Professional Engineers	0	0
Number of Technologists	0	0
Number of Technicians	0	2
Number of Registered Professional Engineers per 10,000 population	0.00	0.03
Number of Technologists per 10,000 population	0.00	0.03
Number of Technicians per 10,000 population	0.00	0.23

### Service Delivery Indicators

	Masilonyana	Average for Category B3
Percent of population that has access to electricity	No data	48.7%
Total number of new electricity connection points delivered in 2010/2011	No data	681
Metering efficiency for electricity	No data	79.0%



## Section 9: Waste Management

Municipality performs this function:

Refuse removal	Yes
Refuse dumps/solid waste disposal	Yes
Cleansing	No

### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	8.8638	5.3465
Operating Expenditure per 10,000 population	No data	R 629 574
By-laws in place	Yes	-
By-laws enforced – urban (yes/no)	No data	-
By-laws enforced – rural (yes/no)	No data	-
Self-assessment of how well by-laws are being enforced	No data	-

### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	2.8%	1.8%
Percent of posts vacant	26.8%	18.7%
Number of Registered Professional Engineers	0	0
Number of Technologists	0	0
Number of Technicians	0	0
Number of Registered Professional Engineers per 10,000 population	0.00	0.04
Number of Technologists per 10,000 population	0.00	0.01
Number of Technicians per 10,000 population	0.00	0.04

### Service Delivery Indicators

	Masilonyana	Average for Category B3
Does the municipality have an approved Integrated Waste Management Plan (IWMP)	No	-
Percent of of population eligible for weekly kerbside collection that receive this level of service	No data	91.5%
Percent of municipal-owned landfill sites that are registered according to ECA and Waste Act	20.0%	34.9%
Percent of waste recycled	No data	14.9%

## Section 10: Roads and Stormwater Systems

Municipality performs this function:

Municipal roads	Yes
Stormwater systems in built-up areas	Yes
Performs the 'District' roads function	Yes

### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	No data	4.0944
Operating Expenditure per 10,000 population	No data	R 745 870

### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	2.4%
Percent of posts vacant	No data	21.7%
Number of Registered Professional Engineers	No data	0
Number of Technologists	No data	0
Number of Technicians	No data	1
Number of Registered Planners	No data	0
Number of Registered Professional Engineers per 10,000 population	No data	0.03
Number of Technologists per 10,000 population	No data	0.03
Number of Technicians per 10,000 population	No data	0.07
Number of Registered Planners per 10,000 population	No data	0.00

### Service Delivery Indicators

	Masilonyana	Average for Category B3
Roads conditions for paved roads monitored	No	-
Percent of paved roads that are very good or good	No data	28.1%

## Section 11: Community and Social Services

Municipality performs this function:	Regulation & facilitation	Service provision
Beaches and amusement facilities	No	No
Local amenities	Yes	Yes
Local sports facilities	Yes	Yes
Municipal parks and recreation	Yes	Yes
Public places	Yes	Yes
Child care facilities	No	No
Cemeteries, funeral parlours and crematoria	Yes	Yes
Libraries	Yes	Yes
Museums	No	No

### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	2.3720	4.2037
Operating Expenditure per 10,000 population	No data	R 657 658

### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	6.2%
Percent of posts vacant	36.7%	20.4%

### Service Delivery Indicators

	Masilonyana	Average for Category B3
Number of sports facilities per 10,000 population	2.37	1.43
Total area of all public space	No data	11 154 km <sup>2</sup>

## Section 12: Planning and Development

Municipality performs this function:

Municipal planning	Yes
Building regulations	Yes
Land-use management	Yes
Property development (non-municipal property)	No

### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	No data	0.5486
Operating Expenditure per 10,000 population	No data	R 72 739

### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	No data	39.0%
Percent of posts vacant	No data	29.0%
Number of Registered Planners	No data	0
Number of Building Inspectors	No data	1
Number of Registered Planners per 10,000 population	No data	0.05
Number of Building Inspectors per 10,000 population	No data	0.14

### Service Delivery Indicators

	Masilonyana	Average for Category B3
Percent of building plans submitted that were approved in FY	No data	92.6%
Average time taken to approve building plans (days)	2	23
Approved IDP in place	No data	-
Approved SDF in place	Yes	-

## Section 17: Economic Development

Municipality performs this function:	Regulation & facilitation	Service provision
Local tourism	No	Yes
Markets	No	No
Abattoirs	No	No
Trading regulations	Yes	Yes
Street trading	Yes	No
Billboards and the display of advertisements in public places	Yes	No
Fences and fences	Yes	No
Control of undertakings that sell liquor to the public	Yes	No
Local economic development	Yes	Yes

### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	0.1248	0.6510
Operating Expenditure per 10,000 population	No data	R 324 123

### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	0.0%	17.0%
Percent of posts vacant	20.0%	25.7%

### Service Delivery Indicators

	Masilonyana	Average for Category B3
By-laws in place	No	-
Self-assessment of enforcement of by-laws	No data	-

## Section 18: Housing

Municipality performs this function:

Housing facilitation (managing developers, housing lists etc)	Yes
Acting as developer of housing projects	No
Landlord (owning and managing housing stock)	No

### Resources

	Masilonyana	Average for Category B3
Staff per 10,000 population	0.7491	0.4235
Operating Expenditure per 10,000 population	No data	R 208 141

### Staffing Skills Profile

	Masilonyana	Average for Category B3
Percent of staff that are professional (i.e. have at least an undergraduate degree)	50.0%	23.0%
Percent of posts vacant	75.0%	34.2%

### Service Delivery Indicators

	Masilonyana	Average for Category B3
Approved housing plan in place	No	-
Estimated servicing backlog (percent of people who do not have access to a formal serviced site)	50.0%	33.5%
Estimated housing top-structure backlog (percent of people who do not have access to a formal top structure)	50.0%	30.0%
Number of serviced sites handed over to low income beneficiaries in FY	350	626
Number of top structure handed over to low income beneficiaries in FY	650	567